

Occupational 2024 Employment and Wage Rates for the Cross-State Sioux City MSA Updated Using the Employer Cost Index for June 2025

Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Total all occupations	00-0000	75,270	\$14.28	\$17.93	\$22.86	\$27.19	\$30.63	\$42.41	\$29,709	\$37,296	\$47,544	\$56,560	\$63,713	\$88,215	
Chief Executives	11-1011	160	\$40.46	\$63.28	\$112.07	\$128.63			\$84,151	\$131,632	\$233,103	\$267,556			Determine and formulate policies and provide overall direction of companies or private and public sector organizations within guidelines set up by a board of directors or similar governing body. Plan, direct, or coordinate operational activities at the h
General and Operations Managers	11-1021	1,340	\$19.08	\$28.56	\$40.93	\$52.08	\$64.08	\$98.77	\$39,683	\$59,395	\$85,131	\$108,341	\$133,272	\$205,448	Plan, direct, or coordinate the operations of public or private sector organizations, overseeing multiple departments or locations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and
Legislators	11-1031	20							\$26,036	\$32,648	\$38,455	\$51,421	\$62,541	\$99,088	Develop, introduce, or enact laws and statutes at the local, tribal, state, or federal level. Includes only workers in elected positions.
Marketing Managers	11-2021	50	\$33.09	\$42.20	\$59.76	\$62.06	\$73.30	\$103.43	\$68,823	\$87,762	\$124,288	\$129,074	\$152,459	\$215,124	Plan, direct, or coordinate marketing policies and programs, such as determining the demand for products and services offered by a firm and its competitors, and identify potential customers. Develop pricing strategies with the goal of maximizing the firm
Sales Managers	11-2022	100	\$32.97	\$45.25	\$62.00	\$69.25	\$84.78	\$110.91	\$68,575	\$94,116	\$128,961	\$144,031	\$176,349	\$230,700	Plan, direct, or coordinate the actual distribution or movement of a product or service to the customer. Coordinate sales distribution by establishing sales territories, quotas, and goals and establish training programs for sales representatives. Analyze
Public Relations Managers	11-2032	10	\$34.05	\$45.25	\$50.58	\$59.25	\$68.72	\$98.13	\$70,814	\$94,126	\$105,205	\$123,236	\$142,927	\$204,107	Plan, direct, or coordinate activities designed to create or maintain a favorable public image or raise issue awareness for their organization or client.
Fundraising Managers	11-2033	10	\$32.40	\$33.21	\$38.53	\$45.80	\$50.98	\$65.36	\$67,389	\$69,091	\$80,128	\$95,251	\$106,040	\$135,934	Plan, direct, or coordinate activities to solicit and maintain funds for special projects or nonprofit organizations.
Administrative Services Managers	11-3012	40	\$32.91	\$45.21	\$53.02	\$54.05	\$62.70	\$72.78	\$68,431	\$94,033	\$110,290	\$112,425	\$130,405	\$151,396	Plan, direct, or coordinate one or more administrative services of an organization, such as records and information management, mail distribution, and other office support services. Medical records administrators are included in "Medical and Health Servi
Facilities Managers	11-3013	90	\$29.34	\$38.46	\$47.68	\$52.24	\$66.95	\$81.14	\$61,025	\$79,984	\$99,160	\$108,660	\$139,255	\$168,767	Plan, direct, or coordinate operations and functionalities of facilities and buildings. May include surrounding grounds or multiple facilities of an organization's campus. Excludes "Administrative Services Managers" (11-3012), "Property, Real Estate, and
Computer and Information Systems Managers	11-3021	100	\$48.47	\$58.99	\$66.77	\$73.42	\$87.04	\$108.59	\$100,821	\$122,689	\$138,884	\$152,727	\$181,042	\$225,851	Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. Excludes "Computer Occupations" (15-1211 through 15-1299).
Financial Managers	11-3031	230	\$35.43	\$44.01	\$65.13	\$66.74	\$82.33	\$102.08	\$73,702	\$91,558	\$135,459	\$138,812	\$171,222	\$212,318	Plan, direct, or coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment. Excludes "Financial Risk Specialists" (13-2054).
Industrial Production Managers	11-3051	210	\$38.58	\$47.72	\$56.17	\$60.15	\$65.93	\$84.74	\$80,232	\$99,253	\$116,820	\$125,103	\$137,151	\$176,246	Plan, direct, or coordinate the work activities and resources necessary for manufacturing products in accordance with cost, quality, and quantity specifications.
Purchasing Managers	11-3061	20	\$48.37	\$50.59	\$60.92	\$68.69	\$73.83	\$96.20	\$100,604	\$105,225	\$126,712	\$142,866	\$153,562	\$200,084	Plan, direct, or coordinate the activities of buyers, purchasing officers, and related workers involved in purchasing materials, products, and services. Includes wholesale or retail trade merchandising managers and procurement managers.
Transportation, Storage, and Distribution Managers	11-3071	80	\$25.02	\$36.96	\$46.51	\$47.60	\$56.56	\$64.29	\$52,040	\$76,879	\$96,757	\$99,005	\$117,645	\$133,737	Plan, direct, or coordinate transportation, storage, or distribution activities in accordance with organizational policies and applicable government laws or regulations. Includes logistics managers.

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Human Resources Managers	11-3121	60	\$43.92	\$51.94	\$63.43	\$65.62	\$76.90	\$97.29	\$91,362	\$108,021	\$131,931	\$136,470	\$159,948	\$202,364	Plan, direct, or coordinate human resources activities and staff of an organization. Excludes managers who primarily focus on compensation and benefits (11-3111) and training and development (11-3131).
Construction Managers	11-9021	120	\$31.37	\$38.74	\$49.05	\$54.31	\$63.40	\$80.03	\$65,254	\$80,582	\$102,028	\$112,962	\$131,870	\$166,456	Plan, direct, or coordinate, usually through subordinate supervisory personnel, activities concerned with the construction and maintenance of structures, facilities, and systems. Participate in the conceptual development of a construction project and ove
Education and Childcare Administrators, Preschool and Daycare	11-9031	30	\$18.05	\$20.93	\$24.31	\$27.49	\$29.09	\$41.03	\$37,537	\$43,530	\$50,565	\$57,177	\$60,499	\$85,348	Plan, direct, or coordinate academic or nonacademic activities of preschools or childcare centers and programs, including before- and after-school care. Excludes "Preschool Teachers, Except Special Education" (25-2011) and "Childcare Workers" (39-9011).
Education Administrators, Kindergarten through Secondary	11-9032	140							\$66,863	\$89,536	\$104,730	\$112,384	\$130,941	\$164,548	Plan, direct, or coordinate the academic, administrative, or auxiliary activities of kindergarten, elementary, or secondary schools.
Education Administrators, Postsecondary	11-9033	80	\$24.96	\$30.83	\$39.06	\$45.17	\$52.46	\$70.90	\$51,916	\$64,140	\$81,253	\$93,951	\$109,114	\$147,466	Plan, direct, or coordinate student instruction, administration, and services, as well as other research and educational activities, at postsecondary institutions, including universities, colleges, and junior and community colleges.
Education Administrators, All Other	11-9039	20	\$21.18	\$30.25	\$45.84	\$54.94	\$86.99	\$94.98	\$44,046	\$62,933	\$95,354	\$114,262	\$180,929	\$197,567	All education administrators not listed separately.
Architectural and Engineering Managers	11-9041	50	\$44.56	\$62.79	\$75.94	\$78.34	\$88.32	\$113.12	\$92,682	\$130,601	\$157,957	\$162,949	\$183,714	\$235,279	Plan, direct, or coordinate activities in such fields as architecture and engineering or research and development in these fields. Excludes "Natural Sciences Managers" (11-9121).
Food Service Managers	11-9051	80	\$23.96	\$29.04	\$31.35	\$34.29	\$37.70	\$48.45	\$49,843	\$60,385	\$65,202	\$71,330	\$78,426	\$100,769	Plan, direct, or coordinate activities of an organization or department that serves food and beverages. Excludes "Chefs and Head Cooks" (35-1011).
Entertainment and Recreation Managers, Except Gambling	11-9072	20	\$18.53	\$24.06	\$31.67	\$36.20	\$47.74	\$50.90	\$38,527	\$50,029	\$65,863	\$75,291	\$99,294	\$105,875	Plan, direct, or coordinate entertainment and recreational activities and operations of a recreational facility, including cruise ships and parks.
Lodging Managers	11-9081	20	\$22.81	\$25.28	\$30.43	\$32.63	\$37.65	\$43.46	\$47,440	\$52,597	\$63,294	\$67,853	\$78,323	\$90,382	Plan, direct, or coordinate activities of an organization or department that provides lodging and other accommodations. Excludes "Food Service Managers" (11-9051) in lodging establishments.
Medical and Health Services Managers	11-9111	280	\$35.54	\$40.31	\$48.96	\$57.10	\$60.33	\$86.20	\$73,919	\$83,852	\$101,832	\$118,780	\$125,495	\$179,309	Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.
Natural Sciences Managers	11-9121	40	\$36.25	\$49.08	\$49.08	\$52.77	\$51.06	\$73.91	\$75,394	\$102,090	\$102,090	\$109,754	\$106,195	\$153,738	Plan, direct, or coordinate activities in such fields as life sciences, physical sciences, mathematics, statistics, and research and development in these fields. Excludes "Computer and Information Systems Managers" (11-3021) and "Architecture and Enginee
Property, Real Estate, and Community Association Managers	11-9141	100	\$18.38	\$21.23	\$23.88	\$27.90	\$30.82	\$39.96	\$38,238	\$44,149	\$49,678	\$58,033	\$64,109	\$83,120	Plan, direct, or coordinate the selling, buying, leasing, or governance activities of commercial, industrial, or residential real estate properties. Includes managers of homeowner and condominium associations, rented or leased housing units, buildings, o
Social and Community Service Managers	11-9151	130	\$19.69	\$24.49	\$31.81	\$32.38	\$38.73	\$42.00	\$40,951	\$50,947	\$66,162	\$67,348	\$80,562	\$87,370	Plan, direct, or coordinate the activities of a social service program or community outreach organization. Oversee the program or organization's budget and policies regarding participant involvement, program requirements, and benefits. Work may involve d
Managers, All Other	11-9199	100	\$29.59	\$42.19	\$57.92	\$59.35	\$74.10	\$84.63	\$61,561	\$87,741	\$120,461	\$123,442	\$154,130	\$176,029	All managers not listed separately.
Buyers and Purchasing Agents	13-1020	210	\$23.43	\$29.59	\$35.95	\$37.42	\$41.77	\$53.88	\$48,719	\$61,561	\$74,775	\$77,839	\$86,885	\$112,064	

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Compliance Officers	13-1041	140	\$24.03	\$27.20	\$32.74	\$36.30	\$43.52	\$55.83	\$49,977	\$56,579	\$68,101	\$75,507	\$90,526	\$116,118	Examine, evaluate, and investigate eligibility for or conformity with laws and regulations governing contract compliance of licenses and permits, and perform other compliance and enforcement inspection and analysis activities not classified elsewhere. Ex
Cost Estimators	13-1051	100	\$21.55	\$29.43	\$37.13	\$37.27	\$42.47	\$55.70	\$44,830	\$61,221	\$77,240	\$77,519	\$88,329	\$115,860	Prepare cost estimates for product manufacturing, construction projects, or services to aid management in bidding on or determining price of product or service. May specialize according to particular service performed or type of product manufactured.
Human Resources Specialists	13-1071	270	\$21.23	\$24.65	\$31.24	\$33.16	\$38.50	\$48.57	\$44,159	\$51,287	\$64,996	\$68,988	\$80,077	\$101,037	Recruit, screen, interview, or place individuals within an organization. May perform other activities in multiple human resources areas. Excludes "Compensation, Benefits, and Job Analysis Specialists" (13-1141) and "Training and Development Specialists"
Labor Relations Specialists	13-1075	40	\$29.48	\$30.53	\$38.80	\$38.65	\$39.40	\$52.37	\$61,314	\$63,511	\$80,686	\$80,386	\$81,954	\$108,929	Resolve disputes between workers and managers, negotiate collective bargaining agreements, or coordinate grievance procedures to handle employee complaints. Excludes equal employment opportunity (EEO) officers, who are included in "Compliance Officers" (
Logisticians	13-1081	70	\$28.08	\$29.73	\$38.18	\$38.72	\$46.48	\$53.11	\$58,415	\$61,840	\$79,417	\$80,531	\$96,674	\$110,466	Analyze and coordinate the ongoing logistical functions of a firm or organization. Responsible for the entire life cycle of a product, including acquisition, distribution, internal allocation, delivery, and final disposal of resources. Excludes "Transportation and Distribution Management Specialists"
Project Management Specialists	13-1082	190	\$27.04	\$31.71	\$41.03	\$46.87	\$52.11	\$66.11	\$56,238	\$65,945	\$85,358	\$97,499	\$108,392	\$137,502	Analyze and coordinate the schedule, timeline, procurement, staffing, and budget of a product or service on a per project basis. Lead and guide the work of technical staff. May serve as a point of contact for the client or customer. Excludes "Management Analysts"
Management Analysts	13-1111	160	\$22.25	\$30.87	\$43.82	\$46.83	\$59.41	\$76.71	\$46,274	\$64,222	\$91,155	\$97,406	\$123,556	\$159,566	Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Includes
Meeting, Convention, and Event Planners	13-1121	20	\$18.14	\$21.88	\$24.39	\$27.10	\$30.71	\$40.34	\$37,733	\$45,500	\$50,720	\$56,373	\$63,872	\$83,924	Coordinate activities of staff, convention personnel, or clients to make arrangements for group meetings, events, or conventions.
Fundraisers	13-1131	50	\$22.50	\$24.93	\$29.52	\$33.40	\$35.29	\$51.85	\$46,779	\$51,855	\$61,417	\$69,483	\$73,413	\$107,845	Organize activities to raise funds or otherwise solicit and gather monetary donations or other gifts for an organization. May design and produce promotional materials. May also raise awareness of the organization's work, goals, and financial needs.
Compensation, Benefits, and Job Analysis Specialists	13-1141	40	\$23.54	\$26.62	\$31.07	\$32.09	\$36.26	\$43.47	\$48,956	\$55,372	\$64,625	\$66,750	\$75,414	\$90,413	Conduct programs of compensation and benefits and job analysis for employer. May specialize in specific areas, such as position classification and pension programs.
Training and Development Specialists	13-1151	260	\$19.73	\$24.75	\$26.75	\$32.24	\$38.61	\$47.54	\$41,034	\$51,473	\$55,640	\$67,039	\$80,294	\$98,892	Design or conduct work-related training and development programs to improve individual skills or organizational performance. May analyze organizational training needs or evaluate training effectiveness. Excludes "Career/Technical Education Teachers, Postsecondary"
Market Research Analysts and Marketing Specialists	13-1161	220	\$16.07	\$20.27	\$26.46	\$30.71	\$36.01	\$50.95	\$33,421	\$42,169	\$55,032	\$63,882	\$74,899	\$105,958	Research conditions in local, regional, national, or online markets. Gather information to determine potential sales of a product or service, or plan a marketing or advertising campaign. May gather information on competitors, prices, sales, and methods of distribution.
Business Operations Specialists, All Other	13-1199	180	\$19.74	\$24.88	\$32.12	\$34.90	\$41.24	\$51.37	\$41,075	\$51,751	\$66,822	\$72,578	\$85,781	\$106,855	All business operations specialists not listed separately.

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Accountants and Auditors	13-2011	550	\$27.14	\$30.97	\$37.84	\$39.60	\$46.28	\$54.58	\$56,445	\$64,398	\$78,684	\$82,377	\$96,282	\$113,529	Examine, analyze, and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others. Install or advise on systems of recording costs or other financial and budgetary data. Excludes "Tax Exa
Property Appraisers and Assessors	13-2020	30	\$17.86	\$24.56	\$30.58	\$40.68	\$48.99	\$71.17	\$37,135	\$51,081	\$63,614	\$84,616	\$101,883	\$148,033	
Credit Analysts	13-2041	10	\$22.95	\$31.34	\$37.25	\$35.88	\$40.66	\$44.87	\$47,739	\$65,182	\$77,467	\$74,630	\$84,585	\$93,342	Analyze credit data and financial statements of individuals or firms to determine the degree of risk involved in extending credit or lending money. Prepare reports with credit information for use in decisionmaking. Excludes "Financial Risk Specialists" (
Financial and Investment Analysts	13-2051	40	\$24.32	\$28.03	\$38.23	\$42.22	\$46.52	\$67.74	\$50,586	\$58,291	\$79,520	\$87,813	\$96,767	\$140,895	Conduct quantitative analyses of information involving investment programs or financial data of public or private institutions, including valuation of businesses. Excludes "Budget Analysts" (13-2031), "Financial Risk Specialists" (13-2054), and "Securiti
Personal Financial Advisors	13-2052	80	\$15.43	\$25.63	\$38.74	\$67.85	\$65.98		\$32,091	\$53,330	\$80,582	\$141,122	\$137,233		Advise clients on financial plans using knowledge of tax and investment strategies, securities, insurance, pension plans, and real estate. Duties include assessing clients' assets, liabilities, cash flow, insurance coverage, tax status, and financial obj
Financial Risk Specialists	13-2054	10	\$24.86	\$35.85	\$50.71	\$42.81	\$50.71	\$50.71	\$51,700	\$74,569	\$105,473	\$89,051	\$105,473	\$105,473	Analyze and measure exposure to credit and market risk threatening the assets, earning capacity, or economic state of an organization. May make recommendations to limit risk. Excludes "Credit Analysts" (13-2041).
Financial Examiners	13-2061	40	\$28.55	\$33.07	\$43.98	\$47.87	\$51.78	\$79.24	\$59,395	\$68,782	\$91,486	\$99,562	\$107,711	\$164,827	Enforce or ensure compliance with laws and regulations governing financial and securities institutions and financial and real estate transactions. May examine, verify, or authenticate records.
Credit Counselors	13-2071	20	\$18.13	\$19.33	\$21.94	\$23.17	\$24.21	\$27.55	\$37,723	\$40,209	\$45,624	\$48,182	\$50,359	\$57,311	Advise and educate individuals or organizations on acquiring and managing debt. May provide guidance in determining the best type of loan and explain loan requirements or restrictions. May help develop debt management plans or student financial aid packa
Loan Officers	13-2072	120	\$23.74	\$29.11	\$38.61	\$42.27	\$50.94	\$65.07	\$49,369	\$60,540	\$80,304	\$87,937	\$105,937	\$135,346	Evaluate, authorize, or recommend approval of commercial, real estate, or credit loans. Advise borrowers on financial status and payment methods. Includes mortgage loan officers and agents, collection analysts, loan servicing officers, and loan underwrit
Tax Preparers	13-2082	20	\$14.98	\$23.66	\$26.51	\$31.77	\$37.52	\$51.03	\$31,152	\$49,224	\$55,135	\$66,079	\$78,024	\$106,143	Prepare tax returns for individuals or small businesses. Excludes "Accountants and Auditors" (13-2011).
Financial Specialists, All Other	13-2099	30	\$25.42	\$29.67	\$36.39	\$36.61	\$40.97	\$48.46	\$52,865	\$61,706	\$75,683	\$76,147	\$85,224	\$100,800	All financial specialists not listed separately.
Computer Systems Analysts	15-1211	120	\$31.68	\$35.80	\$44.69	\$45.71	\$53.94	\$63.77	\$65,895	\$74,461	\$92,962	\$95,088	\$112,189	\$132,640	Analyze science, engineering, business, and other data processing problems to develop and implement solutions to complex applications problems, system administration issues, or network concerns. Perform systems management and integration functions, impro
Information Security Analysts	15-1212	50	\$39.41	\$44.29	\$53.44	\$58.16	\$72.61	\$88.39	\$81,980	\$92,143	\$111,152	\$120,963	\$151,048	\$183,840	Plan, implement, upgrade, or monitor security measures for the protection of computer networks and information. Assess system vulnerabilities for security risks and propose and implement risk mitigation strategies. May ensure appropriate security control
Computer Network Support Specialists	15-1231	50	\$19.52	\$22.83	\$26.98	\$29.41	\$35.42	\$42.13	\$40,591	\$47,487	\$56,126	\$61,166	\$73,662	\$87,632	Analyze, test, troubleshoot, and evaluate existing network systems, such as local area networks (LAN), wide area networks (WAN), cloud networks, servers, and other data communications networks. Perform network maintenance to ensure networks operate corre

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Computer User Support Specialists	15-1232	230	\$19.18	\$22.97	\$24.57	\$26.26	\$30.29	\$34.59	\$39,885	\$47,777	\$51,106	\$54,622	\$63,012	\$71,930	Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, via telephone, or electronically. May provide assistance concerning the use of computer hardware and software, including printing, instal
Computer Network Architects	15-1241	90	\$40.98	\$53.14	\$69.01	\$71.74	\$83.66	\$101.47	\$85,246	\$110,540	\$143,519	\$149,223	\$174,008	\$211,042	Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning, including analysis of cap
Network and Computer Systems Administrators	15-1244	150	\$27.88	\$30.78	\$37.63	\$41.15	\$47.32	\$56.64	\$57,992	\$64,018	\$78,277	\$85,599	\$98,438	\$117,810	Install, configure, and maintain an organization's local area network (LAN), wide area network (WAN), data communications network, operating systems, and physical and virtual servers. Perform system monitoring and verify the integrity and availability of
Software Developers	15-1252	260	\$36.68	\$39.93	\$50.46	\$52.42	\$62.29	\$75.81	\$76,296	\$83,058	\$104,961	\$109,047	\$129,560	\$157,685	Research, design, and develop computer and network software or specialized utility programs. Analyze user needs and develop software solutions, applying principles and techniques of computer science, engineering, and mathematical analysis. Update softwar
Software Quality Assurance Analysts and Testers	15-1253	90	\$23.10	\$23.10	\$28.90	\$29.28	\$31.35	\$36.94	\$48,047	\$48,047	\$60,118	\$60,886	\$65,200	\$76,836	Develop and execute software tests to identify software problems and their causes. Test system modifications to prepare for implementation. Document software and application defects using a bug tracking system and report defects to software or web develo
Web and Digital Interface Designers	15-1255	10	\$20.13	\$29.46	\$31.93	\$34.90	\$42.20	\$42.88	\$41,866	\$61,280	\$66,413	\$72,584	\$87,766	\$89,198	Design digital user interfaces or websites. Develop and test layouts, interfaces, functionality, and navigation menus to ensure compatibility and usability across browsers or devices. May use web framework applications as well as client-side code and pro
Computer Occupations, All Other	15-1299	60	\$16.27	\$22.01	\$39.93	\$40.46	\$53.07	\$67.50	\$33,850	\$45,776	\$83,058	\$84,147	\$110,374	\$140,418	All computer occupations not listed separately. Excludes "Computer and Information Systems Managers" (11-3021), "Computer Hardware Engineers" (17-2061), "Electrical and Electronics Engineers" (17-2070), "Computer Science Teachers, Postsecondary" (25-1021
Data Scientists	15-2051	50	\$27.63	\$36.77	\$52.53	\$50.78	\$70.33	\$70.76	\$57,453	\$76,483	\$109,265	\$105,645	\$146,288	\$147,180	Develop and implement a set of techniques or analytics applications to transform raw data into meaningful information using data-oriented programming languages and visualization software. Apply data mining, data modeling, natural language processing, and
Architects, Except Landscape and Naval	17-1011	40	\$29.63	\$30.88	\$41.62	\$50.69	\$64.55	\$84.12	\$61,632	\$64,246	\$86,574	\$105,428	\$134,258	\$174,952	Plan and design structures, such as private residences, office buildings, theaters, factories, and other structural property. Excludes "Landscape Architects" (17-1012) and "Marine Engineers and Naval Architects" (17-2121).
Surveyors	17-1022	20	\$25.76	\$37.15	\$39.84	\$41.18	\$46.51	\$52.63	\$53,575	\$77,261	\$82,882	\$85,661	\$96,747	\$109,472	Make exact measurements and determine property boundaries. Provide data relevant to the shape, contour, gravitation, location, elevation, or dimension of land or land features on or near the earth's surface for engineering, mapmaking, mining, land evalua
Civil Engineers	17-2051	90	\$33.27	\$38.08	\$51.49	\$51.57	\$56.84	\$68.13	\$69,193	\$79,200	\$107,087	\$107,273	\$118,225	\$141,725	Perform engineering duties in planning, designing, and overseeing construction and maintenance of building structures and facilities, such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, and
Electrical Engineers	17-2071	30	\$37.14	\$41.81	\$52.08	\$57.14	\$63.35	\$88.68	\$77,240	\$86,978	\$108,331	\$118,847	\$131,769	\$184,451	Research, design, develop, test, or supervise the manufacturing and installation of electrical equipment, components, or systems for commercial, industrial, military, or scientific use. Excludes "Computer Hardware Engineers" (17-2061).

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Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Industrial Engineers	17-2112	120	\$33.64	\$38.67	\$51.15	\$53.76	\$62.68	\$77.99	\$69,970	\$80,445	\$106,392	\$111,837	\$130,379	\$162,207	Design, develop, test, and evaluate integrated systems for managing industrial production processes, including human work factors, quality control, inventory control, logistics and material flow, cost analysis, and production coordination. Excludes "Heal
Mechanical Engineers	17-2141	60	\$35.62	\$38.82	\$45.16	\$47.63	\$54.84	\$67.69	\$74,108	\$80,735	\$93,947	\$99,070	\$114,056	\$140,791	Perform engineering duties in planning and designing tools, engines, machines, and other mechanically functioning equipment. Oversee installation, operation, maintenance, and repair of equipment such as centralized heat, gas, water, and steam systems.
Engineers, All Other	17-2199	20	\$27.19	\$28.11	\$38.75	\$39.34	\$42.81	\$60.96	\$56,561	\$58,469	\$80,621	\$81,814	\$89,042	\$126,791	All engineers not listed separately. Excludes "Sales Engineers" (41-9031), "Locomotive Engineers" (53-4011), and "Ship Engineers" (53-5031).
Architectural and Civil Drafters	17-3011	30	\$23.56	\$24.10	\$30.24	\$30.74	\$34.13	\$40.03	\$49,011	\$50,121	\$62,887	\$63,924	\$70,987	\$83,255	Prepare detailed drawings of architectural and structural features of buildings or drawings and topographical relief maps used in civil engineering projects, such as highways, bridges, and public works. Use knowledge of building materials, engineering pr
Mechanical Drafters	17-3013	30	\$18.38	\$24.17	\$24.17	\$28.19	\$31.54	\$39.78	\$38,216	\$50,277	\$50,277	\$58,635	\$65,594	\$82,747	Prepare detailed working diagrams of machinery and mechanical devices, including dimensions, fastening methods, and other engineering information.
Civil Engineering Technologists and Technicians	17-3022	40	\$23.48	\$30.59	\$33.15	\$34.62	\$41.09	\$43.84	\$48,825	\$63,634	\$68,964	\$72,013	\$85,464	\$91,178	Apply theory and principles of civil engineering in planning, designing, and overseeing construction and maintenance of structures and facilities under the direction of engineering staff or physical scientists.
Electrical and Electronic Engineering Technologists and Technicians	17-3023		\$16.56	\$19.09	\$19.09	\$23.81	\$25.17	\$35.19	\$34,462	\$39,709	\$39,709	\$49,540	\$52,351	\$73,196	Apply electrical and electronic theory and related knowledge, usually under the direction of engineering staff, to design, build, repair, adjust, and modify electrical components, circuitry, controls, and machinery for subsequent evaluation and use by en
Industrial Engineering Technologists and Technicians	17-3026	20	\$22.55	\$29.12	\$35.32	\$40.37	\$59.77	\$59.77	\$46,885	\$60,564	\$73,465	\$83,971	\$124,312	\$124,312	Apply engineering theory and principles to problems of industrial layout or manufacturing production, usually under the direction of engineering staff. May perform time and motion studies on worker operations in a variety of industries for purposes such
Mechanical Engineering Technologists and Technicians	17-3027	30	\$26.15	\$26.46	\$33.80	\$32.64	\$33.80	\$40.18	\$54,415	\$55,026	\$70,313	\$67,886	\$70,313	\$83,566	Apply theory and principles of mechanical engineering to modify, develop, test, or adjust machinery and equipment under direction of engineering staff or physical scientists.
Engineering Technologists and Technicians, Except Drafters, All Other	17-3029	20	\$28.90	\$34.48	\$42.46	\$41.65	\$50.58	\$51.81	\$60,118	\$71,733	\$88,316	\$86,626	\$105,189	\$107,771	All engineering technologists and technicians, except drafters, not listed separately.
Food Scientists and Technologists	19-1012	40	\$23.85	\$29.77	\$33.01	\$36.74	\$40.65	\$49.84	\$49,613	\$61,923	\$68,664	\$76,431	\$84,551	\$103,654	Use chemistry, microbiology, engineering, and other sciences to study the principles underlying the processing and deterioration of foods; analyze food content to determine levels of vitamins, fat, sugar, and protein; discover new food sources; research
Soil and Plant Scientists	19-1013	20	\$24.76	\$26.30	\$39.07	\$40.91	\$50.10	\$61.32	\$51,500	\$54,705	\$81,264	\$85,091	\$104,214	\$127,548	Conduct research in breeding, physiology, production, yield, and management of crops and agricultural plants or trees, shrubs, and nursery stock, their growth in soils, and control of pests; or study the chemical, physical, biological, and mineralogical
Biological Scientists, All Other	19-1029	20	\$19.12	\$19.12	\$25.78	\$30.98	\$37.38	\$52.34	\$39,771	\$39,771	\$53,626	\$64,433	\$77,738	\$108,871	All biological scientists not listed separately.
Conservation Scientists	19-1031	20	\$29.89	\$30.32	\$36.17	\$36.18	\$38.58	\$44.80	\$62,172	\$63,074	\$75,239	\$75,249	\$80,248	\$93,190	Manage, improve, and protect natural resources to maximize their use without damaging the environment. May conduct soil surveys and develop plans to eliminate soil erosion or to protect rangelands. May instruct farmers, agricultural production managers,

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Chemists	19-2031	10	\$19.25	\$28.54	\$34.36	\$33.98	\$37.48	\$47.00	\$40,041	\$59,361	\$71,474	\$70,676	\$77,945	\$97,753	Conduct qualitative and quantitative chemical analyses or experiments in laboratories for quality or process control or to develop new products or knowledge. Excludes "Biochemists and Biophysicists" (19-1021) and "Geoscientists, Except Hydrologists and G
Environmental Scientists and Specialists, Including Health	19-2041	10	\$29.40	\$29.40	\$36.93	\$42.26	\$58.11	\$63.90	\$61,155	\$61,155	\$76,805	\$87,891	\$120,869	\$132,930	Conduct research or perform investigation for the purpose of identifying, abating, or eliminating sources of pollutants or hazards that affect either the environment or public health. Using knowledge of various scientific disciplines, may collect, synthe
Clinical and Counseling Psychologists	19-3033	20	\$24.22	\$34.01	\$47.32	\$47.83	\$58.96	\$78.73	\$50,370	\$70,727	\$98,427	\$99,485	\$122,622	\$163,772	Assess, diagnose, and treat mental and emotional disorders of individuals through observation, interview, and psychological tests. Help individuals with distress or maladjustment understand their problems through their knowledge of case history, intervie
Food Science Technicians	19-4013	30	\$15.94	\$16.72	\$18.26	\$20.28	\$21.67	\$30.11	\$33,144	\$34,783	\$37,977	\$42,188	\$45,091	\$62,607	Work with food scientists or technologists to perform standardized qualitative and quantitative tests to determine physical or chemical properties of food or beverage products. Includes technicians who assist in research and development of production tec
Chemical Technicians	19-4031	20	\$19.64	\$19.64	\$22.92	\$24.70	\$31.24	\$31.24	\$40,860	\$40,860	\$47,663	\$51,386	\$64,961	\$64,961	Conduct chemical and physical laboratory tests to assist scientists in making qualitative and quantitative analyses of solids, liquids, and gaseous materials for research and development of new products or processes, quality control, maintenance of envir
Forest and Conservation Technicians	19-4071	10	\$19.72	\$19.72	\$24.31	\$23.14	\$24.57	\$31.85	\$41,026	\$41,026	\$50,567	\$48,120	\$51,106	\$66,237	Provide technical assistance regarding the conservation of soil, water, forests, or related natural resources. May compile data pertaining to size, content, condition, and other characteristics of forest tracts under the direction of foresters, or train
Occupational Health and Safety Specialists	19-5011	60	\$22.43	\$27.89	\$44.02	\$40.86	\$50.16	\$56.09	\$46,657	\$58,013	\$91,562	\$84,997	\$104,339	\$116,690	Review, evaluate, and analyze work environments and design programs and procedures to control, eliminate, and prevent disease or injury caused by chemical, physical, and biological agents or ergonomic factors. May conduct inspections and enforce adherenc
Occupational Health and Safety Technicians	19-5012	10	\$22.57	\$22.57	\$22.91	\$26.28	\$31.04	\$38.04	\$46,937	\$46,937	\$47,653	\$54,663	\$64,557	\$79,128	Collect data on work environments for analysis by occupational health and safety specialists. Implement and conduct evaluation of programs designed to limit chemical, physical, biological, and ergonomic risks to workers.
Educational, Guidance, and Career Counselors and Advisors	21-1012	140	\$21.56	\$24.97	\$26.75	\$30.17	\$37.33	\$41.09	\$44,842	\$51,936	\$55,618	\$62,752	\$77,655	\$85,464	Advise and assist students and provide educational and vocational guidance services.
Rehabilitation Counselors	21-1015	110	\$17.01	\$17.31	\$22.39	\$21.28	\$22.67	\$25.06	\$35,374	\$35,996	\$46,574	\$44,262	\$47,165	\$52,112	Counsel individuals to maximize the independence and employability of persons coping with personal, social, and vocational difficulties that result from birth defects, illness, disease, accidents, aging, or the stress of daily life. Coordinate activities
Substance abuse, behavioral disorder, and mental health counselors	21-1018	170	\$22.78	\$25.59	\$31.12	\$33.06	\$39.11	\$43.02	\$47,383	\$53,232	\$64,733	\$68,757	\$81,347	\$89,478	
Child, Family, and School Social Workers	21-1021	180	\$19.57	\$21.62	\$24.55	\$26.30	\$28.38	\$36.48	\$40,705	\$44,977	\$51,054	\$54,715	\$59,029	\$75,871	Provide social services and assistance to improve the social and psychological functioning of children and their families and to maximize the family well-being and the academic functioning of children. May assist parents, arrange adoptions, and find fost
Healthcare Social Workers	21-1022	40	\$23.70	\$29.21	\$30.95	\$31.21	\$33.70	\$36.39	\$49,291	\$60,772	\$64,381	\$64,899	\$70,105	\$75,695	Provide individuals, families, and groups with the psychosocial support needed to cope with chronic, acute, or terminal illnesses. Services include advising family caregivers. Provide patients with information and counseling, and make referrals for other

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Mental Health and Substance Abuse Social Workers	21-1023	80	\$19.25	\$24.22	\$25.83	\$29.73	\$31.40	\$36.85	\$40,031	\$50,370	\$53,720	\$61,850	\$65,324	\$76,639	Assess and treat individuals with mental, emotional, or substance abuse problems, including abuse of alcohol, tobacco, and/or other drugs. Activities may include individual and group therapy, crisis intervention, case management, client advocacy, prevent
Health Education Specialists	21-1091	20	\$24.45	\$28.61	\$35.13	\$34.51	\$39.86	\$46.84	\$50,868	\$59,527	\$73,071	\$71,785	\$82,913	\$97,432	Provide and manage health education programs that help individuals, families, and their communities maximize and maintain healthy lifestyles. Use data to identify community needs prior to planning, implementing, monitoring, and evaluating programs design
Probation Officers and Correctional Treatment Specialists	21-1092	60	\$25.74	\$30.42	\$33.15	\$36.58	\$42.07	\$51.99	\$53,533	\$63,261	\$68,964	\$76,068	\$87,507	\$108,145	Provide social services to assist in rehabilitation of law offenders in custody or on probation or parole. Make recommendations for actions involving formulation of rehabilitation plan and treatment of offender, including conditional release and educatio
Social and Human Service Assistants	21-1093	240	\$15.77	\$18.15	\$21.08	\$21.65	\$23.42	\$28.02	\$32,813	\$37,739	\$43,857	\$45,040	\$48,711	\$58,272	Assist other social and human service providers in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefi
Community Health Workers	21-1094	50	\$19.15	\$20.13	\$23.94	\$24.88	\$30.61	\$34.65	\$39,844	\$41,856	\$49,779	\$51,739	\$63,665	\$72,065	Promote health within a community by assisting individuals to adopt healthy behaviors. Serve as an advocate for the health needs of individuals by assisting community residents in effectively communicating with healthcare providers or social service agen
Community and Social Service Specialists, All Other	21-1099	10	\$18.32	\$21.36	\$23.89	\$23.29	\$24.97	\$25.72	\$38,122	\$44,428	\$49,686	\$48,441	\$51,946	\$53,481	All community and social service specialists not listed separately.
Clergy	21-2011	20	\$24.06	\$25.53	\$29.81	\$29.46	\$30.49	\$34.75	\$50,049	\$53,108	\$61,995	\$61,270	\$63,427	\$72,283	Conduct religious worship and perform other spiritual functions associated with beliefs and practices of religious faith or denomination. Provide spiritual and moral guidance and assistance to members.
Lawyers	23-1011	160	\$29.38	\$39.42	\$56.04	\$62.91	\$78.79	\$101.99	\$61,104	\$81,990	\$116,555	\$130,835	\$163,876	\$212,151	Represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents, or manage or advise clients on legal transactions. May specialize in a single area or may practice broadly in many areas of law.
Paralegals and Legal Assistants	23-2011	80	\$18.68	\$23.31	\$25.89	\$27.24	\$30.70	\$36.79	\$38,848	\$48,493	\$53,834	\$56,655	\$63,841	\$76,525	Assist lawyers by investigating facts, preparing legal documents, or researching legal precedent. Conduct research to support a legal proceeding, to formulate a defense, or to initiate legal action. Excludes "Legal Secretaries" (43-6012).
Title Examiners, Abstractors, and Searchers	23-2093	20	\$15.42	\$18.56	\$22.77	\$22.44	\$23.52	\$29.26	\$32,076	\$38,620	\$47,363	\$46,688	\$48,918	\$60,855	Search real estate records, examine titles, or summarize pertinent legal or insurance documents or details for a variety of purposes. May compile lists of mortgages, contracts, and other instruments pertaining to titles by searching public and private re
Legal Support Workers, All Other	23-2099	30	\$18.72	\$20.87	\$24.89	\$25.06	\$29.55	\$32.21	\$38,931	\$43,401	\$51,770	\$52,102	\$61,456	\$66,994	All legal support workers not listed separately.
Business Teachers, Postsecondary	25-1011	30							\$60,844	\$62,804	\$64,484	\$70,385	\$80,974	\$80,974	Teach courses in business administration and management, such as accounting, finance, human resources, labor and industrial relations, marketing, and operations research. Includes both teachers primarily engaged in teaching and those who do a combination
Health Specialties Teachers, Postsecondary	25-1071	40							\$61,975	\$61,975	\$61,975	\$93,429	\$108,383	\$168,699	Teach courses in health specialties, in fields such as dentistry, laboratory technology, medicine, pharmacy, public health, therapy, and veterinary medicine. Excludes "Biological Science Teachers, Postsecondary" (25-1042) and "Nursing Instructors and Tea
Education Teachers, Postsecondary	25-1081								\$19,352	\$19,352	\$19,352	\$40,559	\$65,957	\$65,957	Teach courses pertaining to education, such as counseling, curriculum, guidance, instruction, teacher education, and teaching English as a second language. Includes both teachers primarily engaged in teaching and those who do a combination of teaching an

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Art, Drama, and Music Teachers, Postsecondary	25-1121	20							\$61,778	\$62,327	\$76,141	\$72,864	\$78,578	\$78,578	Teach courses in drama, music, and the arts including fine and applied art, such as painting and sculpture, or design and crafts. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.
Preschool Teachers, Except Special Education	25-2011	140	\$11.91	\$14.44	\$17.26	\$18.69	\$22.62	\$29.14	\$24,755	\$30,023	\$35,882	\$38,879	\$47,051	\$60,616	Instruct preschool-aged students, following curricula or lesson plans, in activities designed to promote social, physical, and intellectual growth. Excludes "Special Education Teachers" (25-2050), "Substitute Teachers, Short-Term" (25-3031), and "Childca
Kindergarten Teachers, Except Special Education	25-2012	50							\$40,902	\$48,213	\$54,954	\$57,681	\$65,542	\$77,987	Teach academic and social skills to kindergarten students. Excludes "Special Education Teachers" (25-2050) and "Substitute Teachers, Short-Term" (25-3031).
Elementary School Teachers, Except Special Education	25-2021	940							\$46,543	\$49,551	\$62,037	\$61,550	\$76,784	\$79,532	Teach academic and social skills to students at the elementary school level. Excludes "Special Education Teachers" (25-2050) and "Substitute Teachers, Short-Term" (25-3031).
Middle School Teachers, Except Special and Career/Technical Education	25-2022	230							\$38,299	\$44,967	\$51,293	\$54,560	\$61,944	\$78,454	Teach one or more subjects to students at the middle, intermediate, or junior high school level. Excludes "Career/Technical Education Teachers, Middle School" (25-2023), "Special Education Teachers" (25-2050), and "Substitute Teachers, Short Term" (25-30
Secondary School Teachers, Except Special and Career/Technical Education	25-2031	420							\$47,165	\$49,281	\$60,834	\$60,191	\$66,548	\$78,246	Teach one or more subjects to students at the secondary school level. Excludes "Career/Technical Education Teachers, Secondary School" (25-2032), "Special Education Teachers" (25-2050), and "Substitute Teachers, Short-Term" (25-3031).
Career/Technical Education Teachers, Secondary School	25-2032	30							\$43,235	\$49,271	\$57,609	\$58,241	\$65,511	\$75,031	Teach occupational, vocational, career, or technical subjects to students at the secondary school level. Excludes "Special Education Teachers" (25-2050), and "Substitute Teachers, Short-Term" (25-3031).
Special Education Teachers, Preschool	25-2051	10							\$28,664	\$31,319	\$59,942	\$51,334	\$63,354	\$63,354	Teach academic, social, and life skills to preschool-aged students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have hearing
Special Education Teachers, Kindergarten and Elementary School	25-2052	130							\$46,440	\$48,555	\$56,644	\$57,951	\$65,034	\$78,391	Teach elementary school subjects to educationally and physically handicapped students. Includes teachers who specialize and work with audibly and visually handicapped students and those who teach basic academic and life processes skills to the mentally i
Special Education Teachers, Middle School	25-2057	40							\$40,860	\$47,134	\$60,232	\$56,043	\$61,207	\$75,353	Teach academic, social, and life skills to middle school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have hearing
Special Education Teachers, Secondary School	25-2058	60							\$48,026	\$48,690	\$61,238	\$61,041	\$68,021	\$78,402	Teach academic, social, and life skills to secondary school students with learning, emotional, or physical disabilities. Includes teachers who specialize and work with students who are blind or have visual impairments; students who are deaf or have heari
Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	25-3011	20	\$11.04	\$11.04	\$22.58	\$19.92	\$22.58	\$31.45	\$22,961	\$22,961	\$46,948	\$41,441	\$46,948	\$65,418	Teach or instruct out-of-school youths and adults in basic education, literacy, or English as a Second Language classes, or in classes for earning a high school equivalency credential.
Self-Enrichment Teachers	25-3021	70	\$11.14	\$14.55	\$18.35	\$20.16	\$23.34	\$29.13	\$23,158	\$30,261	\$38,164	\$41,939	\$48,566	\$60,595	Teach or instruct individuals or groups for the primary purpose of self-enrichment or recreation, rather than for an occupational objective, educational attainment, competition, or fitness. Excludes "Coaches and Scouts" (27-2022) and "Exercise Trainers a

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Substitute Teachers, Short-Term	25-3031	370	\$13.70	\$17.19	\$24.31	\$22.24	\$28.35	\$28.35	\$28,488	\$35,768	\$50,546	\$46,263	\$58,978	\$58,978	Teach students on a short-term basis as a temporary replacement for a regular classroom teacher, typically using the regular teacher's lesson plan. Excludes long-term substitute teachers who perform all the duties of a regular teacher; these teachers are
Tutors	25-3041	40	\$10.85	\$12.42	\$17.07	\$17.03	\$20.42	\$21.92	\$22,556	\$25,844	\$35,509	\$35,416	\$42,468	\$45,589	Instruct individual students or small groups of students in academic subjects to support formal class instruction or to prepare students for standardized or admissions tests. Excludes "Postsecondary Teachers" (25-1000), "Elementary, Middle, Secondary, an
Curators	25-4012	10	\$18.90	\$19.91	\$32.08	\$31.17	\$42.33	\$42.33	\$39,294	\$41,420	\$66,714	\$64,837	\$88,057	\$88,057	Administer collections, such as artwork, collectibles, historic items, or scientific specimens of museums or other institutions. May conduct instructional, research, or public service activities of institution.
Librarians and Media Collections Specialists	25-4022	60	\$15.29	\$18.38	\$23.53	\$26.92	\$36.43	\$39.74	\$31,796	\$38,216	\$48,928	\$56,001	\$75,778	\$82,654	Administer and maintain libraries or collections of information, for public or private access through reference or borrowing. Work in a variety of settings, such as educational institutions, museums, and corporations, and with various types of informatio
Library Technicians	25-4031	60	\$11.76	\$13.48	\$16.77	\$17.57	\$22.54	\$22.54	\$24,454	\$28,042	\$34,887	\$36,536	\$46,865	\$46,865	Assist librarians by helping readers in the use of library catalogs, databases, and indexes to locate books and other materials; and by answering questions that require only brief consultation of standard reference. Compile records; sort and shelf books
Farm and Home Management Educators	25-9021	10	\$19.94	\$22.23	\$22.23	\$23.38	\$22.84	\$25.70	\$41,472	\$46,242	\$46,242	\$48,617	\$47,497	\$53,450	Instruct and advise individuals and families engaged in agriculture, agricultural-related processes, or home management activities. Demonstrate procedures and apply research findings to advance agricultural and home management activities. May develop edu
Instructional Coordinators	25-9031	140	\$23.97	\$30.90	\$37.46	\$37.09	\$44.41	\$48.52	\$49,841	\$64,277	\$77,914	\$77,126	\$92,361	\$100,916	Develop instructional material, coordinate educational content, and incorporate current technology into instruction in order to provide guidelines to educators and instructors for developing curricula and conducting courses. May train and coach teachers.
Teaching Assistants, Except Postsecondary	25-9045	970							\$22,950	\$24,838	\$30,137	\$30,490	\$35,219	\$36,992	
Educational Instruction and Library Workers, All Other	25-9099	40	\$9.43	\$10.89	\$15.07	\$17.12	\$21.79	\$24.26	\$19,600	\$22,649	\$31,330	\$35,602	\$45,309	\$50,463	All educational instruction and library workers not listed separately.
Commercial and Industrial Designers	27-1021	30	\$23.84	\$30.14	\$34.50	\$34.22	\$39.61	\$41.91	\$49,582	\$62,670	\$71,775	\$71,173	\$82,384	\$87,175	Design and develop manufactured products, such as cars, home appliances, and children's toys. Combine artistic talent with research on product use, marketing, and materials to create the most functional and appealing product design.
Floral Designers	27-1023	10	\$14.26	\$15.17	\$16.67	\$16.69	\$18.34	\$18.67	\$29,670	\$31,568	\$34,669	\$34,700	\$38,122	\$38,828	Design, cut, and arrange live, dried, or artificial flowers and foliage.
Graphic Designers	27-1024	60	\$17.61	\$19.19	\$22.86	\$25.30	\$29.68	\$39.25	\$36,619	\$39,906	\$47,539	\$52,620	\$61,747	\$81,648	Design or create graphics to meet specific commercial or promotional needs, such as packaging, displays, or logos. May use a variety of mediums to achieve artistic or decorative effects. Excludes "Web and Digital Interface Designers" (15-1255).
Interior Designers	27-1025	30	\$18.67	\$23.69	\$31.25	\$34.54	\$40.56	\$55.44	\$38,828	\$49,260	\$65,003	\$71,848	\$84,354	\$115,321	Plan, design, and furnish the internal space of rooms or buildings. Design interior environments or create physical layouts that are practical, aesthetic, and conducive to the intended purposes. May specialize in a particular field, style, or phase of in
Merchandise Displayers and Window Trimmers	27-1026	90	\$15.33	\$17.27	\$18.37	\$19.44	\$20.78	\$24.13	\$31,879	\$35,913	\$38,195	\$40,445	\$43,225	\$50,194	Plan and erect commercial displays, such as those in windows and interiors of retail stores and at trade exhibitions.

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Producers and Directors	27-2012	50	\$18.81	\$19.26	\$20.99	\$25.65	\$27.58	\$45.96	\$39,128	\$40,051	\$43,671	\$53,346	\$57,349	\$95,607	Produce or direct stage, television, radio, video, or film productions for entertainment, information, or instruction. Responsible for creative decisions, such as interpretation of script, choice of actors or guests, set design, sound, special effects, a
Coaches and Scouts	27-2022	170							\$19,600	\$31,018	\$42,208	\$47,466	\$57,806	\$81,928	Instruct or coach groups or individuals in the fundamentals of sports for the primary purpose of competition. Demonstrate techniques and methods of participation. May evaluate athletes' strengths and weaknesses as possible recruits or to improve the athl
Umpires, Referees, and Other Sports Officials	27-2023								\$28,727	\$31,610	\$48,348	\$48,379	\$61,819	\$61,819	Officiate at competitive athletic or sporting events. Detect infractions of rules and decide penalties according to established regulations. Includes all sporting officials, referees, and competition judges.
Broadcast Announcers and Radio Disc Jockeys	27-3011	30	\$10.42	\$11.27	\$14.89	\$17.86	\$20.97	\$25.28	\$21,664	\$23,448	\$30,967	\$37,147	\$43,608	\$52,589	Speak or read from scripted materials, such as news reports or commercial messages, on radio, television, or other communications media. May play and queue music, announce artist or title of performance, identify station, or interview guests. Excludes "N
News Analysts, Reporters, and Journalists	27-3023	30	\$18.67	\$19.47	\$22.76	\$26.24	\$27.98	\$46.36	\$38,828	\$40,476	\$47,352	\$54,570	\$58,200	\$96,426	Narrate or write news stories, reviews, or commentary for print, broadcast, or other communications media such as newspapers, magazines, radio, or television. May collect and analyze information through interview, investigation, or observation.
Public Relations Specialists	27-3031	70	\$19.25	\$21.91	\$29.39	\$30.88	\$36.95	\$46.97	\$40,031	\$45,589	\$61,124	\$64,246	\$76,846	\$97,691	Promote or create an intended public image for individuals, groups, or organizations. May write or select material for release to various communications media. May specialize in using social media.
Technical Writers	27-3042	10	\$23.61	\$26.88	\$39.80	\$37.15	\$44.66	\$44.66	\$49,105	\$55,898	\$82,788	\$77,261	\$92,879	\$92,879	Write technical materials, such as equipment manuals, appendices, or operating and maintenance instructions. May assist in layout work.
Interpreters and Translators	27-3091	80	\$18.63	\$19.84	\$24.48	\$23.77	\$25.21	\$26.54	\$38,734	\$41,254	\$50,940	\$49,426	\$52,434	\$55,192	Interpret oral or sign language, or translate written text from one language into another.
Broadcast Technicians	27-4012	10	\$12.91	\$18.83	\$24.01	\$23.75	\$30.27	\$34.53	\$26,849	\$39,170	\$49,945	\$49,406	\$62,970	\$71,827	Set up, operate, and maintain the electronic equipment used to acquire, edit, and transmit audio and video for radio or television programs. Control and adjust incoming and outgoing broadcast signals to regulate sound volume, signal strength, and signal
Dentists, General	29-1021	40	\$55.06	\$79.93	\$97.64	\$98.52	\$110.25		\$114,512	\$166,241	\$203,087	\$204,923	\$229,315		Examine, diagnose, and treat diseases, injuries, and malformations of teeth and gums. May treat diseases of nerve, pulp, and other dental tissues affecting oral hygiene and retention of teeth. May fit dental appliances or provide preventive care. Exclude
Dietitians and Nutritionists	29-1031	20	\$26.64	\$31.66	\$33.11	\$34.06	\$38.21	\$40.33	\$55,420	\$65,864	\$68,882	\$70,842	\$79,460	\$83,877	Plan and conduct food service or nutritional programs to assist in the promotion of health and control of disease. May supervise activities of a department providing quantity food services, counsel individuals, or conduct nutritional research.
Optometrists	29-1041	20	\$40.86	\$46.67	\$59.70	\$64.29	\$78.67	\$93.08	\$84,987	\$97,069	\$124,188	\$133,708	\$163,627	\$193,598	Diagnose, manage, and treat conditions and diseases of the human eye and visual system. Examine eyes and visual system, diagnose problems or impairments, prescribe corrective lenses, and provide treatment. May prescribe therapeutic drugs to treat specifi
Pharmacists	29-1051	120	\$50.44	\$61.99	\$66.36	\$65.99	\$73.47	\$79.55	\$104,919	\$128,927	\$138,043	\$137,255	\$152,800	\$165,463	Dispense drugs prescribed by physicians and other health practitioners and provide information to patients about medications and their use. May advise physicians and other health practitioners on the selection, dosage, interactions, and side effects of m

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Physician Assistants	29-1071	90	\$53.67	\$56.35	\$63.07	\$64.71	\$70.05	\$86.01	\$111,640	\$117,219	\$131,188	\$134,610	\$145,707	\$178,903	Provide healthcare services typically performed by a physician, under the supervision of a physician. Conduct complete physicals, provide treatment, and counsel patients. May, in some cases, prescribe medication. Must graduate from an accredited educatio
Occupational Therapists	29-1122	50	\$34.57	\$40.19	\$44.55	\$43.92	\$49.52	\$55.56	\$71,899	\$83,577	\$92,661	\$91,355	\$103,011	\$115,560	Assess, plan, and organize rehabilitative programs that help build or restore vocational, homemaking, and daily living skills, as well as general independence, to persons with disabilities or developmental delays. Use therapeutic techniques; adapt the in
Physical Therapists	29-1123	100	\$33.66	\$39.41	\$43.36	\$45.84	\$50.92	\$55.15	\$70,012	\$81,969	\$90,172	\$95,347	\$105,915	\$114,720	Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.
Respiratory Therapists	29-1126	50	\$26.82	\$28.65	\$30.65	\$32.07	\$35.52	\$37.43	\$55,783	\$59,589	\$63,738	\$66,693	\$73,880	\$77,852	Assess, treat, and care for patients with breathing disorders. Assume primary responsibility for all respiratory care modalities, including the supervision of respiratory therapy technicians. Initiate and conduct therapeutic procedures; maintain patient
Speech-Language Pathologists	29-1127	50	\$30.87	\$32.22	\$39.08	\$39.40	\$46.33	\$50.15	\$64,225	\$67,015	\$81,274	\$81,959	\$96,353	\$104,307	Assess and treat persons with speech, language, voice, and fluency disorders. May select alternative communication systems and teach their use. May perform research related to speech and language problems.
Veterinarians	29-1131	30	\$36.19	\$36.90	\$47.68	\$51.90	\$58.33	\$79.75	\$75,280	\$76,753	\$99,184	\$107,968	\$121,336	\$165,878	Diagnose, treat, or research diseases and injuries of animals. Includes veterinarians who conduct research and development, inspect livestock, or care for pets and companion animals.
Registered Nurses	29-1141	1,520	\$30.71	\$31.96	\$34.49	\$36.49	\$39.89	\$45.22	\$63,873	\$66,486	\$71,744	\$75,892	\$82,954	\$94,041	Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease preventio
Nurse Anesthetists	29-1151		\$104.58	\$111.73	\$111.73	\$124.72	\$111.73		\$217,523	\$232,405	\$232,405	\$259,410	\$232,405		Administer anesthesia, monitor patient's vital signs, and oversee patient recovery from anesthesia. May assist anesthesiologists, surgeons, other physicians, or dentists. Must be registered nurses who have specialized graduate education.
Nurse Practitioners	29-1171	150	\$51.20	\$58.04	\$64.48	\$71.36	\$84.29	\$93.62	\$106,496	\$120,724	\$134,133	\$148,424	\$175,325	\$194,718	Diagnose and treat acute, episodic, or chronic illness, independently or as part of a healthcare team. May focus on health promotion and disease prevention. May order, perform, or interpret diagnostic tests such as lab work and x rays. May prescribe medi
Emergency Medicine Physicians	29-1214	10													Make immediate medical decisions and act to prevent death or further disability. Provide immediate recognition, evaluation, care, stabilization, and disposition of patients. May direct emergency medical staff in an emergency department.
Family Medicine Physicians	29-1215	50	\$70.76	\$117.91		\$179.29			\$147,169	\$245,265		\$372,916			Diagnose, treat, and provide preventive care to individuals and families across the lifespan. May refer patients to specialists when needed for further diagnosis or treatment. Excludes "General Internal Medicine Physicians" (29-1216) and "Pediatricians,
Physicians, All Other	29-1229	30	\$97.67			\$142.77			\$203,150			\$296,972			All physicians not listed separately.
Dental Hygienists	29-1292	100	\$37.90	\$39.33	\$40.14	\$41.38	\$45.21	\$46.30	\$78,837	\$81,803	\$83,494	\$86,076	\$94,020	\$96,312	Administer oral hygiene care to patients. Assess patient oral hygiene problems or needs and maintain health records. Advise patients on oral health maintenance and disease prevention. May provide advanced care such as providing fluoride treatment or admi
Clinical Laboratory Technologists and Technicians	29-2010	190	\$17.72	\$19.41	\$25.09	\$27.08	\$32.34	\$38.27	\$36,857	\$40,373	\$52,185	\$56,312	\$67,264	\$79,605	
Diagnostic Medical Sonographers	29-2032	30	\$32.70	\$34.39	\$39.93	\$39.09	\$43.82	\$45.25	\$68,010	\$71,536	\$83,048	\$81,295	\$91,126	\$94,113	Produce ultrasonic recordings of internal organs for use by physicians. Includes vascular technologists. Excludes "Cardiovascular Technologists and Technicians" (29-2031).

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Radiologic Technologists and Technicians	29-2034	140	\$25.13	\$26.36	\$30.88	\$31.22	\$34.77	\$37.47	\$52,257	\$54,829	\$64,246	\$64,920	\$72,325	\$77,945	Take x-rays and CAT scans or administer nonradioactive materials into patient's bloodstream for diagnostic or research purposes. Includes radiologic technologists and technicians who specialize in other scanning modalities. Excludes "Diagnostic Medical S
Magnetic Resonance Imaging Technologists	29-2035	20	\$28.78	\$33.34	\$34.08	\$35.33	\$37.95	\$39.80	\$59,859	\$69,348	\$70,893	\$73,486	\$78,941	\$82,799	Operate Magnetic Resonance Imaging (MRI) scanners. Monitor patient safety and comfort, and view images of area being scanned to ensure quality of pictures. May administer gadolinium contrast dosage intravenously. May interview patient, explain MRI proced
Emergency Medical Technicians	29-2042	60	\$17.24	\$18.38	\$20.09	\$21.91	\$23.30	\$26.08	\$35,841	\$38,226	\$41,783	\$45,579	\$48,462	\$54,249	Assess injuries and illnesses and administer basic emergency medical care. May transport injured or sick persons to medical facilities. Excludes "Paramedics" (29-2043), "Firefighters" (33-2011), and "Ambulance Drivers and Attendants, Except Emergency Med
Paramedics	29-2043	50	\$21.20	\$24.78	\$25.68	\$26.52	\$27.74	\$30.27	\$44,085	\$51,532	\$53,398	\$55,161	\$57,692	\$62,960	Administer basic or advanced emergency medical care and assess injuries and illnesses. May administer medication intravenously, use equipment such as EKGs, or administer advanced life support to sick or injured individuals. Excludes "Emergency Medical Te
Pharmacy Technicians	29-2052	210	\$16.73	\$18.43	\$20.88	\$21.19	\$23.27	\$24.45	\$34,783	\$38,340	\$43,411	\$44,075	\$48,400	\$50,857	Prepare medications under the direction of a pharmacist. May measure, mix, count out, label, and record amounts and dosages of medications according to prescription orders.
Psychiatric Technicians	29-2053	40	\$15.63	\$17.28	\$18.51	\$18.86	\$20.22	\$23.57	\$32,501	\$35,934	\$38,496	\$39,242	\$42,053	\$49,032	Care for individuals with mental or emotional conditions or disabilities, following the instructions of physicians or other health practitioners. Monitor patients' physical and emotional well-being and report to medical staff. May participate in rehabili
Surgical Technologists	29-2055	70	\$18.47	\$23.92	\$26.54	\$27.75	\$31.78	\$36.10	\$38,413	\$49,758	\$55,192	\$57,712	\$66,092	\$75,083	Assist in operations, under the supervision of surgeons, registered nurses, or other surgical personnel. May help set up operating room, prepare and transport patients for surgery, adjust lights and equipment, pass instruments and other supplies to surge
Veterinary Technologists and Technicians	29-2056	40	\$15.68	\$17.86	\$19.79	\$20.33	\$22.43	\$22.63	\$32,616	\$37,137	\$41,161	\$42,291	\$46,647	\$47,072	Perform medical tests in a laboratory environment for use in the treatment and diagnosis of diseases in animals. Prepare vaccines and serums for prevention of diseases. Prepare tissue samples, take blood samples, and execute laboratory tests, such as uri
Ophthalmic Medical Technicians	29-2057	20	\$17.51	\$20.50	\$21.50	\$21.99	\$24.41	\$25.16	\$36,411	\$42,634	\$44,718	\$45,734	\$50,774	\$52,340	Assist ophthalmologists by performing ophthalmic clinical functions. May administer eye exams, administer eye medications, and instruct the patient in care and use of corrective lenses.
Licensed Practical and Licensed Vocational Nurses	29-2061	230	\$24.11	\$25.13	\$29.09	\$29.49	\$31.26	\$36.73	\$50,152	\$52,257	\$60,492	\$61,352	\$65,003	\$76,411	Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.
Medical Records Specialists	29-2072	90	\$17.93	\$19.62	\$23.57	\$23.22	\$25.27	\$30.03	\$37,303	\$40,808	\$49,032	\$48,306	\$52,558	\$62,472	Compile, process, and maintain medical records of hospital and clinic patients in a manner consistent with medical, administrative, ethical, legal, and regulatory requirements of the healthcare system. Classify medical and healthcare concepts, including
Opticians, Dispensing	29-2081	50	\$18.46	\$18.93	\$19.65	\$21.22	\$22.93	\$26.97	\$38,392	\$39,356	\$40,881	\$44,127	\$47,694	\$56,105	Design, measure, fit, and adapt lenses and frames for client according to written optical prescription or specification. Assist client with inserting, removing, and caring for contact lenses. Assist client with selecting frames. Measure customer for size
Health Technologists and Technicians, All Other	29-2099	130	\$18.18	\$18.88	\$21.99	\$23.87	\$29.13	\$32.49	\$37,822	\$39,284	\$45,734	\$49,654	\$60,595	\$67,575	All health technologists and technicians not listed separately.

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Health Information Technologists and Medical Registrars	29-9021	20	\$17.92	\$19.90	\$19.90	\$26.83	\$31.13	\$40.04	\$37,272	\$41,389	\$41,389	\$55,804	\$64,764	\$83,276	Apply knowledge of healthcare and information systems to assist in the design, development, and continued modification and analysis of computerized healthcare systems. Abstract, collect, and analyze treatment and followup information of patients. May edu
Athletic Trainers	29-9091	20							\$47,705	\$47,705	\$50,785	\$55,068	\$61,757	\$61,757	Evaluate and treat musculoskeletal injuries or illnesses. Provide preventive, therapeutic, emergency, and rehabilitative care. Excludes "Physical Therapists" (29-1123).
Home Health and Personal Care Aides	31-1120	1,110	\$15.06	\$16.12	\$18.10	\$18.59	\$21.56	\$21.74	\$31,331	\$33,528	\$37,651	\$38,656	\$44,842	\$45,204	
Nursing Assistants	31-1131	1,020	\$17.96	\$18.07	\$19.08	\$20.25	\$22.69	\$23.37	\$37,351	\$37,589	\$39,703	\$42,117	\$47,194	\$48,613	Provide or assist with basic care or support under the direction of onsite licensed nursing staff. Perform duties such as monitoring of health status, feeding, bathing, dressing, grooming, toileting, or ambulation of patients in a health or nursing facil
Occupational Therapy Assistants	31-2011	10	\$18.01	\$18.01	\$28.03	\$26.73	\$30.46	\$35.44	\$37,454	\$37,454	\$58,290	\$55,596	\$63,367	\$73,738	Assist occupational therapists in providing occupational therapy treatments and procedures. May, in accordance with State laws, assist in development of treatment plans, carry out routine functions, direct activity programs, and document the progress of
Physical Therapist Assistants	31-2021	30	\$22.41	\$25.88	\$29.26	\$28.37	\$31.31	\$35.93	\$46,613	\$53,835	\$60,860	\$58,995	\$65,118	\$74,733	Assist physical therapists in providing physical therapy treatments and procedures. May, in accordance with State laws, assist in the development of treatment plans, carry out routine functions, document the progress of treatment, and modify specific tre
Massage Therapists	31-9011	30	\$21.54	\$23.65	\$24.50	\$28.51	\$31.08	\$43.16	\$44,790	\$49,193	\$50,975	\$59,316	\$64,652	\$89,777	Perform therapeutic massages of soft tissues and joints. May assist in the assessment of range of motion and muscle strength, or propose client therapy plans.
Dental Assistants	31-9091	190	\$19.32	\$22.85	\$23.46	\$24.41	\$27.00	\$29.36	\$40,190	\$47,525	\$48,789	\$50,779	\$56,145	\$61,077	Perform limited clinical duties under the direction of a dentist. Clinical duties may include equipment preparation and sterilization, preparing patients for treatment, assisting the dentist during treatment, and providing patients with instructions for
Medical Assistants	31-9092	250	\$17.61	\$18.41	\$20.38	\$20.76	\$22.81	\$24.61	\$36,636	\$38,283	\$42,376	\$43,184	\$47,453	\$51,183	Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may inc
Medical Equipment Preparers	31-9093	40	\$18.39	\$18.69	\$19.39	\$20.62	\$22.67	\$22.73	\$38,252	\$38,874	\$40,314	\$42,894	\$47,152	\$47,287	Prepare, sterilize, install, or clean laboratory or healthcare equipment. May perform routine laboratory tasks and operate or inspect equipment.
Medical Transcriptionists	31-9094	20	\$20.36	\$20.36	\$22.12	\$21.83	\$23.29	\$24.52	\$42,355	\$42,355	\$46,013	\$45,401	\$48,447	\$51,017	Transcribe medical reports recorded by physicians and other healthcare practitioners using various electronic devices, covering office visits, emergency room visits, diagnostic imaging studies, operations, chart reviews, and final summaries. Transcribe d
Pharmacy Aides	31-9095	30	\$13.28	\$15.28	\$15.74	\$16.77	\$18.63	\$21.26	\$27,632	\$31,787	\$32,720	\$34,895	\$38,750	\$44,220	Record drugs delivered to the pharmacy, store incoming merchandise, and inform the supervisor of stock needs. May operate cash register and accept prescriptions for filling.
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	20	\$14.13	\$14.70	\$17.01	\$16.77	\$17.29	\$19.12	\$29,404	\$30,565	\$35,382	\$34,875	\$35,973	\$39,755	Feed, water, and examine pets and other nonfarm animals for signs of illness, disease, or injury in laboratories and animal hospitals and clinics. Clean and disinfect cages and work areas, and sterilize laboratory and surgical equipment. May provide rout
Phlebotomists	31-9097	80	\$18.13	\$18.13	\$18.17	\$19.50	\$19.29	\$22.82	\$37,703	\$37,703	\$37,786	\$40,563	\$40,117	\$47,484	Draw blood for tests, transfusions, donations, or research. May explain the procedure to patients and assist in the recovery of patients with adverse reactions.
Healthcare Support Workers, All Other	31-9099	20	\$17.05	\$17.61	\$20.45	\$21.18	\$24.40	\$27.04	\$35,465	\$36,626	\$42,552	\$44,044	\$50,747	\$56,249	All healthcare support workers not listed separately.
First-Line Supervisors of Correctional Officers	33-1011	20	\$29.78	\$36.80	\$36.80	\$39.17	\$48.34	\$53.12	\$61,948	\$76,546	\$76,546	\$81,488	\$100,552	\$110,488	Directly supervise and coordinate activities of correctional officers and jailers.

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First-Line Supervisors of Police and Detectives	33-1012	60	\$42.50	\$43.25	\$52.83	\$52.04	\$52.83	\$63.64	\$88,399	\$89,943	\$109,887	\$108,250	\$109,887	\$132,350	Directly supervise and coordinate activities of members of police force.
First-Line Supervisors of Firefighting and Prevention Workers	33-1021	40	\$34.23	\$34.23	\$34.23	\$39.45	\$38.72	\$59.48	\$71,200	\$71,200	\$71,200	\$82,068	\$80,535	\$123,709	Directly supervise and coordinate activities of workers engaged in firefighting and fire prevention and control.
First-Line Supervisors of Security Workers	33-1091	30	\$17.93	\$21.33	\$22.94	\$25.08	\$27.87	\$33.83	\$37,289	\$44,376	\$47,712	\$52,167	\$57,979	\$70,361	Directly supervise and coordinate activities of security workers and security guards.
Firefighters	33-2011	120	\$18.30	\$24.81	\$30.20	\$28.27	\$30.20	\$30.20	\$38,055	\$51,618	\$62,818	\$58,798	\$62,818	\$62,818	Control and extinguish fires or respond to emergency situations where life, property, or the environment is at risk. Duties may include fire prevention, emergency medical service, hazardous material response, search and rescue, and disaster assistance.
Correctional Officers and Jailers	33-3012	140	\$18.01	\$24.95	\$25.54	\$26.58	\$30.53	\$30.53	\$37,454	\$51,898	\$53,120	\$55,286	\$63,522	\$63,522	Guard inmates in penal or rehabilitative institutions in accordance with established regulations and procedures. May guard prisoners in transit between jail, courtroom, prison, or other point. Includes deputy sheriffs and police who spend the majority of
Detectives and Criminal Investigators	33-3021	20	\$30.16	\$34.59	\$38.66	\$48.01	\$64.38	\$72.97	\$62,735	\$71,956	\$80,400	\$99,858	\$133,914	\$151,776	Conduct investigations related to suspected violations of federal, state, or local laws to prevent or solve crimes. Excludes "Private Detectives and Investigators" (33-9021).
Police and Sheriff's Patrol Officers	33-3051	200	\$24.48	\$33.36	\$39.71	\$37.70	\$43.35	\$43.35	\$50,913	\$69,397	\$82,607	\$78,432	\$90,170	\$90,170	Maintain order and protect life and property by enforcing local, tribal, State, or Federal laws and ordinances. Perform a combination of the following duties: patrol a specific area; direct traffic; issue traffic summonses; investigate accidents; apprehend
Security Guards	33-9032	320	\$15.52	\$16.77	\$18.32	\$19.42	\$21.73	\$22.81	\$32,274	\$34,895	\$38,097	\$40,376	\$45,184	\$47,453	Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules. May operate x-ray and metal detector equipment. Excludes "Police Officers" (33-3050) and "Transportation Security Screeners" (33-9093).
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	33-9092	50	\$10.71	\$13.08	\$13.76	\$13.48	\$13.76	\$15.12	\$22,297	\$27,208	\$28,617	\$28,026	\$28,617	\$31,445	Monitor recreational areas, such as pools, beaches, or ski slopes, to provide assistance and protection to participants.
Transportation Security Screeners	33-9093	10	\$24.78	\$29.86	\$31.36	\$30.94	\$33.85	\$35.34	\$51,545	\$62,113	\$65,222	\$64,351	\$70,402	\$73,510	Conduct screening of passengers, baggage, or cargo to ensure compliance with Transportation Security Administration (TSA) regulations. May operate basic security equipment such as x-ray machines and hand wands at screening checkpoints.
Chefs and Head Cooks	35-1011	60	\$14.36	\$17.23	\$23.07	\$24.49	\$29.76	\$35.45	\$29,860	\$35,828	\$47,991	\$50,944	\$61,885	\$73,749	Direct and may participate in the preparation, seasoning, and cooking of salads, soups, fish, meats, vegetables, desserts, or other foods. May plan and price menu items, order supplies, and keep records and accounts.
First-Line Supervisors of Food Preparation and Serving Workers	35-1012	570	\$14.42	\$17.83	\$18.84	\$20.37	\$22.82	\$28.71	\$30,005	\$37,081	\$39,174	\$42,366	\$47,473	\$59,720	Directly supervise and coordinate activities of workers engaged in preparing and serving food.
Cooks, Fast Food	35-2011	360	\$11.15	\$12.43	\$14.26	\$14.66	\$17.62	\$18.00	\$23,198	\$25,861	\$29,653	\$30,492	\$36,646	\$37,434	Prepare and cook food in a fast food restaurant with a limited menu. Duties of these cooks are limited to preparation of a few basic items and normally involve operating large-volume single-purpose cooking equipment.
Cooks, Institution and Cafeteria	35-2012	380	\$12.36	\$14.76	\$17.49	\$16.78	\$18.37	\$19.84	\$25,716	\$30,699	\$36,367	\$34,906	\$38,211	\$41,278	Prepare and cook large quantities of food for institutions, such as schools, hospitals, or cafeterias.
Cooks, Restaurant	35-2014	580	\$13.96	\$15.21	\$17.94	\$17.86	\$19.32	\$23.27	\$29,031	\$31,632	\$37,320	\$37,144	\$40,200	\$48,396	Prepare, season, and cook dishes such as soups, meats, vegetables, or desserts in restaurants. May order supplies, keep records and accounts, price items on menu, or plan menu.
Cooks, Short Order	35-2015	90	\$12.72	\$14.28	\$15.91	\$16.67	\$18.02	\$22.77	\$26,462	\$29,684	\$33,103	\$34,667	\$37,475	\$47,370	Prepare and cook to order a variety of foods that require only a short preparation time. May take orders from customers and serve patrons at counters or tables. Excludes "Cooks, Fast Food" (35-2011).
Food Preparation Workers	35-2021	340	\$10.97	\$14.05	\$15.10	\$15.23	\$16.71	\$18.77	\$22,825	\$29,228	\$31,393	\$31,683	\$34,771	\$39,060	Perform a variety of food preparation duties other than cooking, such as preparing cold foods and shellfish, slicing meat, and brewing coffee or tea.
Bartenders	35-3011	410	\$8.84	\$10.47	\$12.43	\$13.70	\$14.49	\$21.60	\$18,380	\$21,779	\$25,861	\$28,482	\$30,150	\$44,925	Mix and serve drinks to patrons, directly or through waitstaff.

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Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Fast Food and Counter Workers	35-3023	2,050	\$11.17	\$12.43	\$14.41	\$14.26	\$15.28	\$17.24	\$23,219	\$25,861	\$29,984	\$29,642	\$31,787	\$35,869	Perform duties such as taking orders and serving food and beverages. Serve customers at counter or from a steam table. May take payment. May prepare food and beverages. Counter attendants who also wait tables are included in "Waiters and Waitresses" (35-3023).
Waiters and Waitresses	35-3031	1,000	\$7.92	\$9.17	\$13.27	\$14.60	\$18.63	\$23.79	\$16,463	\$19,074	\$27,601	\$30,357	\$38,750	\$49,483	Take orders and serve food and beverages to patrons at tables in dining establishment. Excludes "Fast Food and Counter Workers" (35-3023).
Food Servers, Nonrestaurant	35-3041	200	\$13.30	\$14.71	\$15.71	\$15.68	\$17.11	\$18.09	\$27,674	\$30,606	\$32,678	\$32,595	\$35,579	\$37,631	Serve food to individuals outside of a restaurant environment, such as in hotel rooms, hospital rooms, residential care facilities, or cars. Excludes "Fast Food and Counter Workers" (35-3023) and "Door-to-Door Sales Workers, News and Street Vendors, and
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	150	\$9.19	\$12.43	\$14.36	\$14.19	\$15.40	\$18.55	\$19,105	\$25,861	\$29,870	\$29,518	\$32,015	\$38,563	Facilitate food service. Clean tables; remove dirty dishes; replace soiled table linens; set tables; replenish supply of clean linens, silverware, glassware, and dishes; supply service bar with food; and serve items such as water, condiments, and coffee
Dishwashers	35-9021	120	\$9.22	\$12.04	\$14.62	\$14.20	\$16.97	\$18.78	\$19,178	\$25,053	\$30,399	\$29,539	\$35,289	\$39,071	Clean dishes, kitchen, food preparation equipment, or utensils.
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	35-9031	180	\$9.90	\$12.73	\$13.83	\$14.87	\$16.49	\$19.53	\$20,597	\$26,482	\$28,762	\$30,927	\$34,315	\$40,625	Welcome patrons, seat them at tables or in lounge, and help ensure quality of facilities and service.
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	110	\$17.55	\$18.69	\$22.17	\$23.87	\$27.51	\$35.13	\$36,512	\$38,884	\$46,116	\$49,660	\$57,213	\$73,075	Directly supervise and coordinate work activities of cleaning personnel in hotels, hospitals, offices, and other establishments.
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	40	\$19.12	\$23.76	\$24.78	\$26.78	\$28.61	\$37.65	\$39,755	\$49,411	\$51,545	\$55,721	\$59,502	\$78,318	Directly supervise and coordinate activities of workers engaged in landscaping or groundskeeping activities. Work may involve reviewing contracts to ascertain service, machine, and workforce requirements; answering inquiries from potential customers rega
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	1,550	\$14.45	\$15.78	\$19.59	\$19.01	\$21.75	\$22.67	\$30,057	\$32,813	\$40,749	\$39,547	\$45,235	\$47,163	Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activitie
Maids and Housekeeping Cleaners	37-2012	450	\$13.66	\$14.27	\$15.54	\$16.03	\$17.76	\$18.21	\$28,399	\$29,684	\$32,316	\$33,331	\$36,947	\$37,879	Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and halls, and
Landscaping and Groundskeeping Workers	37-3011	390	\$13.72	\$15.42	\$18.20	\$18.48	\$21.73	\$23.21	\$28,534	\$32,077	\$37,859	\$38,439	\$45,184	\$48,271	Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, ra
Pesticide Handlers, Sprayers, and Applicators, Vegetation	37-3012	20	\$17.87	\$17.89	\$23.25	\$22.16	\$24.58	\$29.86	\$37,164	\$37,216	\$48,354	\$46,106	\$51,110	\$62,103	Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application on trees, shrubs, lawns, or crops. Usually requires specific training and state or federal certification. Crop dus
First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	39-1014	30	\$15.49	\$18.69	\$22.89	\$24.65	\$32.64	\$38.14	\$32,212	\$38,864	\$47,598	\$51,266	\$67,884	\$79,323	Directly supervise and coordinate activities of entertainment and recreation related workers.
First-Line Supervisors of Personal Service Workers	39-1022	40	\$13.75	\$17.35	\$18.25	\$19.15	\$20.92	\$23.80	\$28,606	\$36,097	\$37,941	\$39,817	\$43,516	\$49,504	Supervise and coordinate activities of personal service workers.
Animal Caretakers	39-2021	120	\$11.09	\$12.86	\$14.43	\$15.66	\$16.21	\$19.08	\$23,063	\$26,752	\$30,026	\$32,554	\$33,735	\$39,692	Feed, water, groom, bathe, exercise, or otherwise provide care to promote and maintain the well-being of pets and other animals that are not raised for consumption, such as dogs, cats, race horses, ornamental fish or birds, zoo animals, and mice. Work in

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Amusement and Recreation Attendants	39-3091	150	\$10.90	\$11.48	\$13.03	\$13.36	\$13.99	\$15.45	\$22,680	\$23,871	\$27,114	\$27,767	\$29,093	\$32,129	Perform a variety of attending duties at amusement or recreation facility. May schedule use of recreation facilities, maintain and provide equipment to participants of sporting events or recreational pursuits, or operate amusement concessions and rides.
Hairdressers, Hairstylists, and Cosmetologists	39-5012	90	\$11.12	\$13.25	\$14.45	\$18.53	\$23.68	\$26.01	\$23,125	\$27,560	\$30,067	\$38,522	\$49,255	\$54,084	Provide beauty services, such as cutting, coloring, and styling hair, and massaging and treating scalp. May shampoo hair, apply makeup, dress wigs, remove hair, and provide nail and skincare services. Excludes "Makeup Artists, Theatrical and Performance"
Childcare Workers	39-9011	270	\$11.68	\$12.43	\$13.89	\$14.07	\$14.51	\$17.04	\$24,286	\$25,861	\$28,907	\$29,259	\$30,171	\$35,444	Attend to children at schools, businesses, private households, and childcare institutions. Perform a variety of tasks, such as dressing, feeding, bathing, and overseeing play. Excludes "Preschool Teachers, Except Special Education" (25-2011) and "Teachin
Exercise Trainers and Group Fitness Instructors	39-9031	70	\$12.43	\$14.74	\$17.13	\$17.98	\$21.42	\$23.65	\$25,861	\$30,658	\$35,631	\$37,392	\$44,552	\$49,193	Instruct or coach groups or individuals in exercise activities for the primary purpose of personal fitness. Demonstrate techniques and form, observe participants, and explain to them corrective measures necessary to improve their skills. Develop and impl
Recreation Workers	39-9032	80	\$8.58	\$13.54	\$17.18	\$16.79	\$18.98	\$23.78	\$17,831	\$28,171	\$35,735	\$34,926	\$39,485	\$49,463	Conduct recreation activities with groups in public, private, or volunteer agencies or recreation facilities. Organize and promote activities, such as arts and crafts, sports, games, music, dramatics, social recreation, camping, and hobbies, taking into
Residential Advisors	39-9041	20	\$14.74	\$15.99	\$19.94	\$19.92	\$21.04	\$22.42	\$30,658	\$33,258	\$41,474	\$41,433	\$43,764	\$46,634	Coordinate activities in resident facilities in secondary and college dormitories, group homes, or similar establishments. Order supplies and determine need for maintenance, repairs, and furnishings. May maintain household records and assign rooms. May a
First-Line Supervisors of Retail Sales Workers	41-1011	500	\$14.99	\$18.75	\$23.03	\$25.56	\$28.97	\$36.00	\$31,177	\$38,990	\$47,895	\$53,159	\$60,274	\$74,880	Directly supervise and coordinate activities of retail sales workers in an establishment or department. Duties may include management functions, such as purchasing, budgeting, accounting, and personnel work, in addition to supervisory duties.
First-Line Supervisors of Non-Retail Sales Workers	41-1012	100	\$27.59	\$35.93	\$46.37	\$50.83	\$64.52	\$79.78	\$57,392	\$74,744	\$96,445	\$105,714	\$134,186	\$165,946	Directly supervise and coordinate activities of sales workers other than retail sales workers. May perform duties such as budgeting, accounting, and personnel work, in addition to supervisory duties.
Cashiers	41-2011	1,840	\$12.07	\$13.66	\$14.46	\$14.74	\$16.03	\$17.77	\$25,102	\$28,410	\$30,075	\$30,657	\$33,331	\$36,961	Receive and disburse money in establishments other than financial institutions. May use electronic scanners, cash registers, or related equipment. May process credit or debit card transactions and validate checks. Excludes "Gaming Cage Persons and Booth
Counter and Rental Clerks	41-2021	90	\$12.86	\$15.51	\$18.11	\$20.16	\$24.13	\$31.45	\$26,746	\$32,259	\$37,679	\$41,944	\$50,194	\$65,403	Receive orders, generally in person, for repairs, rentals, and services. May describe available options, compute cost, and accept payment. Excludes "Fast Food and Counter Workers" (35-3023), "Hotel, Motel, and Resort Desk Clerks" (43-4081), "Order Clerks
Parts Salespersons	41-2022	210	\$14.29	\$17.87	\$22.66	\$23.42	\$26.57	\$30.50	\$29,731	\$37,180	\$47,125	\$48,706	\$55,270	\$63,447	Sell spare and replacement parts and equipment in repair shop or parts store.
Retail Salespersons	41-2031	2,010	\$11.55	\$13.91	\$15.21	\$17.31	\$18.02	\$22.90	\$24,010	\$28,941	\$31,625	\$35,994	\$37,481	\$47,614	Sell merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers. Excludes "Cashiers" (41-2011).
Advertising Sales Agents	41-3011	40	\$16.85	\$19.34	\$23.54	\$28.98	\$39.19	\$41.04	\$35,047	\$40,217	\$48,977	\$60,284	\$81,506	\$85,355	Sell or solicit advertising space, time, or media in publications, signage, TV, radio, or Internet establishments or public spaces.
Insurance Sales Agents	41-3021	160	\$19.16	\$24.36	\$30.94	\$38.59	\$44.92	\$65.78	\$39,864	\$50,672	\$64,352	\$80,279	\$93,428	\$136,808	Sell life, property, casualty, health, automotive, or other types of insurance. May refer clients to independent brokers, work as an independent broker, or be employed by an insurance company.

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Securities, Commodities, and Financial Services Sales Agents	41-3031	80	\$23.07	\$23.65	\$29.39	\$44.92	\$50.85	\$65.79	\$47,999	\$49,174	\$61,117	\$93,418	\$105,776	\$136,839	Buy and sell securities or commodities in investment and trading firms, or provide financial services to businesses and individuals. May advise customers about stocks, bonds, mutual funds, commodities, and market conditions.
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	190	\$17.39	\$19.19	\$30.00	\$32.91	\$39.96	\$52.32	\$36,171	\$39,926	\$62,407	\$68,451	\$83,108	\$108,814	Sell services to individuals or businesses. May describe options or resolve client problems. Excludes "Advertising Sales Agents" (41-3011), "Insurance Sales Agents" (41-3021), "Securities, Commodities, and Financial Services Sales Agents" (41-3031), "Tra
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	120	\$31.50	\$39.15	\$49.83	\$54.31	\$64.39	\$87.18	\$65,517	\$81,413	\$103,644	\$112,975	\$133,937	\$181,332	Sell goods for wholesalers or manufacturers where technical or scientific knowledge is required in such areas as biology, engineering, chemistry, and electronics, normally obtained from at least 2 years of post-secondary education. Excludes "Sales Engine
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	850	\$20.00	\$24.89	\$32.49	\$38.32	\$46.29	\$63.27	\$41,611	\$51,775	\$67,566	\$79,707	\$96,299	\$131,596	Sell goods for wholesalers or manufacturers to businesses or groups of individuals. Work requires substantial knowledge of items sold.
Real Estate Sales Agents	41-9022	20	\$15.80	\$18.86	\$24.09	\$28.80	\$39.92	\$49.74	\$32,863	\$39,229	\$50,121	\$59,889	\$83,015	\$103,456	Rent, buy, or sell property for clients. Perform duties such as study property listings, interview prospective clients, accompany clients to property site, discuss conditions of sale, and draw up real estate contracts. Includes agents who represent buyer
First-Line Supervisors of Office and Administrative Support Workers	43-1011	470	\$19.41	\$23.45	\$29.40	\$30.38	\$36.72	\$42.33	\$40,387	\$48,787	\$61,154	\$63,189	\$76,373	\$88,047	Directly supervise and coordinate the activities of clerical and administrative support workers.
Switchboard Operators, Including Answering Service	43-2011	30	\$15.87	\$17.97	\$19.14	\$18.71	\$19.84	\$21.03	\$33,010	\$37,370	\$39,819	\$38,920	\$41,265	\$43,724	Operate telephone business systems equipment or switchboards to relay incoming, outgoing, and interoffice calls. May supply information to callers and record messages.
Bill and Account Collectors	43-3011	120	\$19.05	\$19.53	\$22.29	\$22.35	\$23.99	\$23.99	\$39,622	\$40,614	\$46,348	\$46,483	\$49,892	\$49,892	Locate and notify customers of delinquent accounts by mail, telephone, or personal visit to solicit payment. Duties include receiving payment and posting amount to customer's account, preparing statements to credit department if customer fails to respond
Billing and Posting Clerks	43-3021	150	\$18.60	\$19.75	\$22.04	\$22.79	\$24.54	\$28.46	\$38,693	\$41,089	\$45,832	\$47,413	\$51,039	\$59,201	Compile, compute, and record billing, accounting, statistical, and other numerical data for billing purposes. Prepare billing invoices for services rendered or for delivery or shipment of goods. Excludes "Medical Records Specialists" (29-2072).
Bookkeeping, Accounting, and Auditing Clerks	43-3031	770	\$16.95	\$19.70	\$22.95	\$23.54	\$25.52	\$30.24	\$35,273	\$40,976	\$47,733	\$48,952	\$53,074	\$62,900	Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the
Payroll and Timekeeping Clerks	43-3051	40	\$18.95	\$20.61	\$24.36	\$24.68	\$28.33	\$31.66	\$39,416	\$42,877	\$50,667	\$51,328	\$58,922	\$65,844	Compile and record employee time and payroll data. May compute employees' time worked, production, and commission. May compute and post wages and deductions, or prepare paychecks. Excludes "Bookkeeping, Accounting, and Auditing Clerks" (43-3031).
Procurement Clerks	43-3061	20	\$17.55	\$20.28	\$23.98	\$23.77	\$28.53	\$30.32	\$36,502	\$42,174	\$49,872	\$49,458	\$59,346	\$63,076	Compile information and records to draw up purchase orders for procurement of materials and services. Excludes "Wholesale and Retail Buyers, Except Farm Products" (13-1022).
Tellers	43-3071	260	\$17.15	\$17.96	\$18.38	\$19.27	\$21.37	\$22.48	\$35,676	\$37,339	\$38,217	\$40,077	\$44,437	\$46,762	Receive and pay out money. Keep records of money and negotiable instruments involved in a financial institution's various transactions.
Court, Municipal, and License Clerks	43-4031	60	\$17.60	\$19.42	\$23.57	\$23.40	\$27.42	\$28.46	\$36,595	\$40,408	\$49,024	\$48,673	\$57,031	\$59,201	Perform clerical duties for courts of law, municipalities, or governmental licensing agencies and bureaus. May prepare docket of cases to be called; secure information for judges and court; prepare draft agendas or bylaws for town or city council; answer

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Customer Service Representatives	43-4051	1,150	\$15.40	\$17.33	\$19.80	\$21.11	\$23.56	\$27.75	\$32,049	\$36,037	\$41,182	\$43,910	\$49,004	\$57,734	Interact with customers to provide basic or scripted information in response to routine inquiries about products and services. May handle and resolve general complaints. Excludes individuals whose duties are primarily installation, sales, repair, and tec
Eligibility Interviewers, Government Programs	43-4061	30	\$22.54	\$24.21	\$32.98	\$29.44	\$32.98	\$32.98	\$46,896	\$50,347	\$68,593	\$61,236	\$68,593	\$68,593	Determine eligibility of persons applying to receive assistance from government programs and agency resources, such as welfare, unemployment benefits, social security, and public housing.
File Clerks	43-4071	10	\$13.79	\$16.21	\$18.21	\$17.54	\$19.82	\$20.88	\$28,691	\$33,713	\$37,887	\$36,492	\$41,224	\$43,435	File correspondence, cards, invoices, receipts, and other records in alphabetical or numerical order or according to the filing system used. Locate and remove material from file when requested.
Hotel, Motel, and Resort Desk Clerks	43-4081	160	\$11.90	\$14.61	\$14.91	\$15.30	\$17.14	\$17.66	\$24,755	\$30,386	\$31,016	\$31,822	\$35,645	\$36,729	Accommodate hotel, motel, and resort patrons by registering and assigning rooms to guests, issuing room keys or cards, transmitting and receiving messages, keeping records of occupied rooms and guests' accounts, making and confirming reservations, and pr
Interviewers, Except Eligibility and Loan	43-4111	20	\$17.69	\$18.74	\$19.81	\$19.87	\$20.92	\$22.74	\$36,791	\$38,982	\$41,203	\$41,327	\$43,507	\$47,299	Interview persons by telephone, mail, in person, or by other means for the purpose of completing forms, applications, or questionnaires. Ask specific questions, record answers, and assist persons with completing form. May sort, classify, and file forms.
Library Assistants, Clerical	43-4121	20	\$8.63	\$8.63	\$12.39	\$12.49	\$14.41	\$17.25	\$17,946	\$17,946	\$25,767	\$25,984	\$29,983	\$35,882	Compile records, and sort, shelve, issue, and receive library materials such as books, electronic media, pictures, cards, slides and microfilm. Locate library materials for loan and replace material in shelving area, stacks, or files according to identif
Loan Interviewers and Clerks	43-4131	110	\$19.02	\$19.25	\$20.85	\$22.30	\$23.67	\$29.56	\$39,571	\$40,036	\$43,362	\$46,379	\$49,231	\$61,495	Interview loan applicants to elicit information; investigate applicants' backgrounds and verify references; prepare loan request papers; and forward findings, reports, and documents to appraisal department. Review loan papers to ensure completeness, and
New Accounts Clerks	43-4141	40	\$18.45	\$21.87	\$22.72	\$24.28	\$28.91	\$28.98	\$38,372	\$45,501	\$47,258	\$50,491	\$60,141	\$60,276	Interview persons desiring to open accounts in financial institutions. Explain account services available to prospective customers and assist them in preparing applications.
Order Clerks	43-4151	30	\$17.03	\$17.41	\$21.62	\$22.25	\$25.01	\$29.42	\$35,407	\$36,213	\$44,974	\$46,297	\$52,031	\$61,205	Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or rental of facilities. Generally receives orders via mail, phone, fax, or other electronic means. Duties include informing custo
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	30	\$18.34	\$20.30	\$22.85	\$22.79	\$25.48	\$27.90	\$38,135	\$42,226	\$47,537	\$47,392	\$53,002	\$58,034	Compile and keep personnel records. Record data for each employee, such as address, weekly earnings, absences, amount of sales or production, supervisory reports, and date of and reason for termination. May prepare reports for employment records, file em
Receptionists and Information Clerks	43-4171	370	\$14.07	\$16.91	\$18.79	\$19.18	\$21.83	\$23.86	\$29,260	\$35,180	\$39,095	\$39,870	\$45,408	\$49,613	Answer inquiries and provide information to the general public, customers, visitors, and other interested parties regarding activities conducted at establishment and location of departments, offices, and employees within the organization. Excludes "Switc
Information and Record Clerks, All Other	43-4199	20	\$16.92	\$19.98	\$22.25	\$24.23	\$29.22	\$30.02	\$35,211	\$41,565	\$46,297	\$50,398	\$60,772	\$62,445	All information and record clerks not listed separately.
Cargo and Freight Agents	43-5011	20	\$19.47	\$21.05	\$28.30	\$28.28	\$31.72	\$46.80	\$40,490	\$43,765	\$58,870	\$58,819	\$65,968	\$97,356	Expedite and route movement of incoming and outgoing cargo and freight shipments in airline, train, and trucking terminals and shipping docks. Take orders from customers and arrange pickup of freight and cargo for delivery to loading platform. Prepare an

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Couriers and Messengers	43-5021	30	\$14.30	\$15.21	\$15.21	\$16.47	\$17.93	\$18.23	\$29,745	\$31,636	\$31,636	\$34,250	\$37,277	\$37,918	Pick up and deliver messages, documents, packages, and other items between offices or departments within an establishment or directly to other business concerns, traveling by foot, bicycle, motorcycle, automobile, or public conveyance. Excludes "Light Tr
Public Safety Telecommunicators	43-5031	60	\$18.06	\$21.22	\$24.92	\$24.14	\$28.61	\$28.61	\$37,566	\$44,148	\$51,835	\$50,202	\$59,511	\$59,511	Operate telephone, radio, or other communication systems to receive and communicate requests for emergency assistance at 9-1-1 public safety answering points and emergency operations centers. Take information from the public and other sources regarding c
Dispatchers, Except Police, Fire, and Ambulance	43-5032	100	\$16.60	\$19.98	\$24.96	\$26.13	\$32.89	\$36.32	\$34,539	\$41,565	\$51,928	\$54,356	\$68,407	\$75,546	Schedule and dispatch workers, work crews, equipment, or service vehicles for conveyance of materials, freight, or passengers, or for normal installation, service, or emergency repairs rendered outside the place of business. Duties may include using radi
Postal Service Clerks	43-5051	40	\$21.16	\$28.04	\$32.06	\$30.92	\$36.78	\$37.93	\$44,013	\$58,323	\$66,681	\$64,315	\$76,507	\$78,893	Perform any combination of tasks in a United States Postal Service (USPS) post office, such as receive letters and parcels; sell postage and revenue stamps, postal cards, and stamped envelopes; fill out and sell money orders; place mail in pigeon holes o
Postal Service Mail Carriers	43-5052	160	\$20.49	\$21.06	\$28.56	\$29.31	\$37.17	\$37.51	\$42,619	\$43,796	\$59,397	\$60,968	\$77,323	\$78,026	Sort and deliver mail for the United States Postal Service (USPS). Deliver mail on established route by vehicle or on foot. Includes postal service mail carriers employed by USPS contractors.
Production, Planning, and Expediting Clerks	43-5061	140	\$18.99	\$21.77	\$26.20	\$27.69	\$33.89	\$37.57	\$39,498	\$45,284	\$54,490	\$57,600	\$70,483	\$78,139	Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production schedule. Duties include reviewing and distributing production, work, and shipment schedules; conferring with department supe
Shipping, Receiving, and Inventory Clerks	43-5071	460	\$17.42	\$20.48	\$23.02	\$24.27	\$26.86	\$38.01	\$36,223	\$42,598	\$47,888	\$50,481	\$55,874	\$79,059	Verify and maintain records on incoming and outgoing shipments involving inventory. Duties include verifying and recording incoming merchandise or material and arranging for the transportation of products. May prepare items for shipment. Excludes "Weighe
Executive Secretaries and Executive Administrative Assistants	43-6011	140	\$20.93	\$23.92	\$28.38	\$29.25	\$34.23	\$40.01	\$43,538	\$49,748	\$59,036	\$60,834	\$71,196	\$83,222	Provide high-level administrative support by conducting research, preparing statistical reports, and handling information requests, as well as performing routine administrative functions such as preparing correspondence, receiving visitors, arranging con
Legal Secretaries and Administrative Assistants	43-6012	80	\$16.39	\$17.88	\$18.73	\$20.76	\$24.02	\$28.46	\$34,095	\$37,205	\$38,961	\$43,177	\$49,964	\$59,201	Perform secretarial duties using legal terminology, procedures, and documents. Prepare legal papers and correspondence, such as summonses, complaints, motions, and subpoenas. May also assist with legal research.
Medical Secretaries and Administrative Assistants	43-6013	390	\$15.58	\$18.36	\$19.03	\$19.88	\$22.25	\$23.61	\$32,411	\$38,186	\$39,581	\$41,348	\$46,297	\$49,097	Perform secretarial duties using specific knowledge of medical terminology and hospital, clinic, or laboratory procedures. Duties may include scheduling appointments, billing patients, and compiling and recording medical charts, reports, and correspon
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43-6014	670	\$15.83	\$18.36	\$21.13	\$21.80	\$24.40	\$29.59	\$32,927	\$38,197	\$43,941	\$45,346	\$50,750	\$61,557	Perform routine administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to callers. Excludes legal, medical, and executive secretaries (43-6011 thr
Data Entry Keyers	43-9021	50	\$15.22	\$18.07	\$19.11	\$19.59	\$21.19	\$23.71	\$31,646	\$37,577	\$39,746	\$40,738	\$44,075	\$49,314	Operate data entry device, such as keyboard or photo composing perforator. Duties may include verifying data and preparing materials for printing. Excludes "Word Processors and Typists" (43-9022).

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Word Processors and Typists	43-9022	20	\$13.81	\$17.80	\$20.05	\$21.04	\$24.66	\$24.66	\$28,743	\$37,029	\$41,709	\$43,765	\$51,287	\$51,287	Use word processor, computer, or typewriter to type letters, reports, forms, or other material from rough draft, corrected copy, or voice recording. May perform other clerical duties as assigned. Excludes "Court Reporters and Simultaneous Captioners" (27)
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	10	\$11.38	\$14.66	\$18.91	\$18.35	\$20.07	\$23.00	\$23,660	\$30,499	\$39,323	\$38,176	\$41,751	\$47,846	Prepare incoming and outgoing mail for distribution. Time-stamp, open, read, sort, and route incoming mail; and address, seal, stamp, fold, stuff, and affix postage to outgoing mail or packages. Duties may also include keeping necessary records and compl
Office Clerks, General	43-9061	880	\$14.33	\$17.14	\$19.97	\$21.18	\$24.36	\$29.25	\$29,797	\$35,655	\$41,534	\$44,055	\$50,677	\$60,834	Perform duties too varied and diverse to be classified in any specific office clerical occupation, requiring knowledge of office systems and procedures. Clerical duties may be assigned in accordance with the office procedures of individual establishments
Office Machine Operators, Except Computer	43-9071	10	\$15.17	\$15.50	\$15.99	\$17.71	\$18.48	\$21.52	\$31,553	\$32,235	\$33,258	\$36,822	\$38,445	\$44,768	Operate one or more of a variety of office machines, such as photocopying, photographic, and duplicating machines, or other office machines. Excludes "Billing and Posting Clerks" (43-3021) and "Mail Clerks and Mail Machine Operators, Except Postal Serv
Office and Administrative Support Workers, All Other	43-9199	20	\$15.83	\$19.03	\$24.39	\$22.61	\$24.74	\$27.29	\$32,917	\$39,591	\$50,729	\$47,010	\$51,473	\$56,763	All office and administrative support workers not listed separately.
Agricultural Inspectors	45-2011	10	\$19.68	\$19.77	\$27.77	\$27.72	\$31.86	\$35.67	\$40,947	\$41,124	\$57,772	\$57,668	\$66,267	\$74,180	Inspect agricultural commodities, processing equipment, and facilities, and fish and logging operations, to ensure compliance with regulations and laws governing health, quality, and safety.
Agricultural Equipment Operators	45-2091	50	\$20.19	\$20.95	\$24.44	\$24.64	\$26.10	\$28.70	\$41,998	\$43,589	\$50,826	\$51,262	\$54,278	\$59,685	Drive and control equipment to support agricultural activities such as tilling soil; planting, cultivating, and harvesting crops; feeding and herding livestock; or removing animal waste. May perform tasks such as crop baling or hay bucking. May operate s
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	80	\$15.22	\$15.33	\$23.34	\$22.02	\$25.59	\$26.89	\$31,662	\$31,880	\$48,548	\$45,793	\$53,238	\$55,931	Attend to live farm, ranch, open range or aquacultural animals that may include cattle, sheep, swine, goats, horses and other equines, poultry, rabbits, finfish, shellfish, and bees. Attend to animals produced for animal products, such as meat, fur, skin
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	440	\$25.37	\$31.38	\$38.98	\$38.56	\$44.36	\$50.05	\$52,770	\$65,268	\$81,074	\$80,200	\$92,251	\$104,084	Directly supervise and coordinate activities of construction or extraction workers.
Carpenters	47-2031	430	\$17.43	\$19.76	\$24.57	\$25.72	\$30.24	\$35.91	\$36,258	\$41,103	\$51,117	\$53,508	\$62,898	\$74,689	Construct, erect, install, or repair structures and fixtures made of wood and comparable materials, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; and wood stairways, window and door frames, and hardwood
Tile and Stone Setters	47-2044	20	\$19.43	\$21.74	\$24.32	\$26.62	\$30.45	\$36.88	\$40,428	\$45,231	\$50,597	\$55,370	\$63,334	\$76,727	Apply hard tile, stone, and comparable materials to walls, floors, ceilings, countertops, and roof decks.
Cement Masons and Concrete Finishers	47-2051	140	\$19.56	\$23.32	\$28.33	\$27.38	\$31.25	\$35.47	\$40,688	\$48,517	\$58,936	\$56,950	\$64,998	\$73,764	Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, roads, or curbs using a variety of hand and power tools. Align forms for sidewalks, curbs, or gutters; patch voids; and use saws to cut expansion joints. Installers of morta
Construction Laborers	47-2061	550	\$18.20	\$20.56	\$23.56	\$24.48	\$27.44	\$30.62	\$37,849	\$42,757	\$49,016	\$50,898	\$57,064	\$63,688	Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instr
Operating Engineers and Other Construction Equipment Operators	47-2073	190	\$23.80	\$25.46	\$29.10	\$29.99	\$31.19	\$38.72	\$49,505	\$52,968	\$60,537	\$62,378	\$64,884	\$80,554	Operate one or several types of power construction equipment, such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors, or front-end loaders to excavate, move, and grade earth, erect structures, or pour concrete or oth

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Drywall and Ceiling Tile Installers	47-2081	100	\$19.17	\$24.20	\$24.26	\$26.50	\$30.33	\$31.66	\$39,876	\$50,327	\$50,451	\$55,141	\$63,085	\$65,861	Apply plasterboard or other wallboard to ceilings or interior walls of buildings. Apply or mount acoustical tiles or blocks, strips, or sheets of shock-absorbing materials to ceilings and walls of buildings to reduce or reflect sound. Materials may be of
Electricians	47-2111	290	\$22.25	\$24.18	\$31.15	\$32.33	\$41.13	\$41.44	\$46,282	\$50,275	\$64,801	\$67,234	\$85,555	\$86,179	Install, maintain, and repair electrical wiring, equipment, and fixtures. Ensure that work is in accordance with relevant codes. May install or service street lights, intercom systems, or electrical control systems. Excludes "Security and Fire Alarm Syst
Painters, Construction and Maintenance	47-2141	80	\$18.31	\$19.54	\$23.44	\$24.10	\$29.60	\$31.57	\$38,078	\$40,636	\$48,746	\$50,129	\$61,588	\$65,653	Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May remove old paint to prepare surface prior to painting. May mix colors or oils to obtain desired color or consistency. Excludes "Paperha
Pipelayers	47-2151	10	\$21.00	\$23.67	\$26.70	\$26.96	\$28.25	\$35.36	\$43,682	\$49,224	\$55,526	\$56,077	\$58,770	\$73,556	Lay pipe for storm or sanitation sewers, drains, and water mains. Perform any combination of the following tasks: grade trenches or culverts, position pipe, or seal joints. Excludes "Welders, Cutters, Solderers, and Brazers" (51-4121).
Plumbers, Pipefitters, and Steamfitters	47-2152	340	\$19.56	\$23.32	\$30.07	\$30.33	\$38.61	\$40.96	\$40,688	\$48,517	\$62,544	\$63,085	\$80,314	\$85,191	Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems. Includes sprinklerfitters.
Roofers	47-2181	70	\$18.72	\$18.79	\$22.98	\$23.31	\$24.20	\$33.12	\$38,930	\$39,086	\$47,800	\$48,486	\$50,327	\$68,887	Cover roofs of structures with shingles, slate, asphalt, aluminum, wood, or related materials. May spray roofs, sidings, and walls with material to bind, seal, insulate, or soundproof sections of structures.
Sheet Metal Workers	47-2211	90	\$19.21	\$23.26	\$32.27	\$30.99	\$37.81	\$40.43	\$39,949	\$48,382	\$67,119	\$64,457	\$78,640	\$84,099	Fabricate, assemble, install, and repair sheet metal products and equipment, such as ducts, control boxes, drainpipes, and furnace casings. Work may involve any of the following: setting up and operating fabricating machines to cut, bend, and straighten
Structural Iron and Steel Workers	47-2221	20	\$19.83	\$25.63	\$30.08	\$30.15	\$37.97	\$37.97	\$41,249	\$53,311	\$62,565	\$62,721	\$78,994	\$78,994	Raise, place, and unite iron or steel girders, columns, and other structural members to form completed structures or structural frameworks. May erect metal storage tanks and assemble prefabricated metal buildings. Excludes "Reinforcing Iron and Rebar Wor
Helpers--Electricians	47-3013	20	\$16.18	\$17.68	\$25.31	\$23.14	\$27.03	\$29.88	\$33,648	\$36,757	\$52,645	\$48,133	\$56,222	\$62,159	Help electricians by performing duties requiring less skill. Duties include using, supplying, or holding materials or tools, and cleaning work area and equipment. Construction laborers who do not primarily assist electricians are classified under "Constr
Construction and Building Inspectors	47-4011	40	\$27.47	\$30.32	\$33.54	\$36.16	\$38.72	\$59.89	\$57,137	\$63,075	\$69,781	\$75,219	\$80,543	\$124,569	Inspect structures using engineering skills to determine structural soundness and compliance with specifications, building codes, and other regulations. Inspections may be general in nature or may be limited to a specific area, such as electrical systems
Hazardous Materials Removal Workers	47-4041		\$20.15	\$20.15	\$24.65	\$24.80	\$24.65	\$32.77	\$41,925	\$41,925	\$51,273	\$51,574	\$51,273	\$68,180	Identify, remove, pack, transport, or dispose of hazardous materials, including asbestos, lead-based paint, waste oil, fuel, transmission fluid, radioactive materials, or contaminated soil. Specialized training and certification in hazardous materials ha
Highway Maintenance Workers	47-4051	190	\$19.36	\$22.17	\$26.94	\$26.03	\$29.50	\$31.61	\$40,272	\$46,105	\$56,025	\$54,132	\$61,348	\$65,757	Maintain highways, municipal and rural roads, airport runways, and rights-of-way. Duties include patching broken or eroded pavement and repairing guard rails, highway markers, and snow fences. May also mow or clear brush from along road, or plow snow fro
Septic Tank Servicers and Sewer Pipe Cleaners	47-4071	30	\$19.36	\$23.41	\$28.09	\$27.77	\$29.33	\$40.39	\$40,272	\$48,673	\$58,406	\$57,761	\$61,005	\$83,995	Clean and repair septic tanks, sewer lines, or drains. May patch walls and partitions of tank, replace damaged drain tile, or repair breaks in underground piping.

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First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	330	\$24.63	\$32.97	\$41.63	\$42.48	\$51.59	\$58.23	\$51,222	\$68,572	\$86,577	\$88,353	\$107,292	\$121,113	Directly supervise and coordinate the activities of mechanics, installers, and repairers. May also advise customers on recommended services. Excludes team or work leaders.
Computer, Automated Teller, and Office Machine Repairers	49-2011	30	\$16.63	\$18.69	\$23.50	\$24.12	\$27.37	\$38.70	\$34,598	\$38,865	\$48,865	\$50,173	\$56,933	\$80,503	Repair, maintain, or install computers, word processing systems, automated teller machines, and electronic office machines, such as duplicating and fax machines.
Telecommunications Equipment Installers and Repairers, Except Line Installers	49-2022	90	\$18.85	\$23.04	\$30.43	\$31.09	\$39.16	\$41.35	\$39,187	\$47,930	\$63,308	\$64,668	\$81,438	\$86,006	Install, set up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customers' property. May ins
Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-2094	50	\$25.47	\$30.11	\$32.85	\$34.45	\$39.57	\$43.81	\$52,976	\$62,633	\$68,334	\$71,656	\$82,320	\$91,115	Repair, test, adjust, or install electronic equipment, such as industrial controls, transmitters, and antennas. Excludes "Avionics Technicians" (49-2091), "Electrical and Electronics Installers and Repairers, Transportation Equipment" (49-2093), and "Ele
Security and Fire Alarm Systems Installers	49-2098	10	\$21.82	\$28.04	\$30.35	\$30.61	\$35.86	\$35.87	\$45,376	\$58,314	\$63,142	\$63,671	\$74,605	\$74,605	Install, program, maintain, and repair security and fire alarm wiring and equipment. Ensure that work is in accordance with relevant codes. Excludes "Electricians" (47-2111) who do a broad range of electrical wiring.
Aircraft Mechanics and Service Technicians	49-3011	40	\$17.94	\$31.10	\$32.39	\$31.73	\$35.86	\$38.22	\$37,318	\$64,689	\$67,368	\$65,997	\$74,595	\$79,496	Diagnose, adjust, repair, or overhaul aircraft engines and assemblies, such as hydraulic and pneumatic systems. Excludes "Avionics Technicians" (49-2091).
Automotive Body and Related Repairers	49-3021	110	\$19.23	\$23.13	\$28.34	\$28.04	\$31.45	\$38.05	\$39,997	\$48,117	\$58,947	\$58,314	\$65,426	\$79,132	Repair and refinish automotive vehicle bodies and straighten vehicle frames. Excludes "Automotive Glass Installers and Repairers" (49-3022) and "Coating, Painting, and Spraying Machine Setters, Operators, and Tenders" (51-9124).
Automotive Service Technicians and Mechanics	49-3023	370	\$17.94	\$19.51	\$24.31	\$26.75	\$31.70	\$39.00	\$37,318	\$40,579	\$50,557	\$55,624	\$65,945	\$81,116	Diagnose, adjust, repair, or overhaul automotive vehicles. Excludes "Automotive Body and Related Repairers" (49-3021), "Bus and Truck Mechanics and Diesel Engine Specialists" (49-3031), and "Electronic Equipment Installers and Repairers, Motor Vehicles"
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	190	\$21.36	\$25.27	\$29.52	\$30.43	\$36.06	\$40.65	\$44,431	\$52,571	\$61,397	\$63,308	\$75,000	\$84,563	Diagnose, adjust, repair, or overhaul buses and trucks, or maintain and repair any type of diesel engines. Includes mechanics working primarily with automobile or marine diesel engines.
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	160	\$24.82	\$30.57	\$37.28	\$34.81	\$39.74	\$43.66	\$51,616	\$63,588	\$77,523	\$72,404	\$82,663	\$90,803	Diagnose, adjust, repair, or overhaul mobile mechanical, hydraulic, and pneumatic equipment, such as cranes, bulldozers, graders, and conveyors, used in construction, logging, and mining. Excludes "Bus and Truck Mechanics and Diesel Engine Specialists" (
Motorcycle Mechanics	49-3052	20	\$15.34	\$17.52	\$18.50	\$19.68	\$21.03	\$23.78	\$31,888	\$36,446	\$38,481	\$40,932	\$43,735	\$49,446	Diagnose, adjust, repair, or overhaul motorcycles, scooters, mopeds, dirt bikes, or similar motorized vehicles.
Outdoor Power Equipment and Other Small Engine Mechanics	49-3053	20	\$19.33	\$20.22	\$21.67	\$22.12	\$23.09	\$28.34	\$40,226	\$42,043	\$45,064	\$46,009	\$48,034	\$58,937	Diagnose, adjust, repair, or overhaul small engines used to power lawn mowers, chain saws, recreational sporting equipment, and related equipment.
Tire Repairers and Changers	49-3093	90	\$15.08	\$17.34	\$17.87	\$19.79	\$22.39	\$25.38	\$31,358	\$36,062	\$37,173	\$41,160	\$46,570	\$52,779	Repair and replace tires.
Control and Valve Installers and Repairers, Except Mechanical Door	49-9012	20	\$23.73	\$31.59	\$33.23	\$38.79	\$50.25	\$50.62	\$49,353	\$65,696	\$69,123	\$80,680	\$104,510	\$105,278	Install, repair, and maintain mechanical regulating and controlling devices, such as electric meters, gas regulators, thermostats, safety and flow valves, and other mechanical governors.
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	250	\$19.17	\$24.48	\$29.80	\$29.93	\$36.12	\$40.79	\$39,862	\$50,931	\$61,989	\$62,238	\$75,124	\$84,823	Install or repair heating, central air conditioning, HVAC, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves.
Home Appliance Repairers	49-9031	30	\$17.46	\$22.05	\$27.34	\$25.61	\$28.34	\$29.05	\$36,332	\$45,885	\$56,870	\$53,257	\$58,926	\$60,432	Repair, adjust, or install all types of electric or gas household appliances, such as refrigerators, washers, dryers, and ovens.

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Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Industrial Machinery Mechanics	49-9041	340	\$23.58	\$28.94	\$33.52	\$34.08	\$38.41	\$44.95	\$49,051	\$60,183	\$69,715	\$70,888	\$79,901	\$93,482	Repair, install, adjust, or maintain industrial production and processing machinery or refinery and pipeline distribution systems. May also install, dismantle, or move machinery and heavy equipment according to plans. Excludes "Mobile Heavy Equipment Mec
Millwrights	49-9044	30	\$25.94	\$28.73	\$31.86	\$31.10	\$31.86	\$36.38	\$53,942	\$59,757	\$66,267	\$64,679	\$66,267	\$75,675	Install, dismantle, or move machinery and heavy equipment according to layout plans, blueprints, or other drawings.
Electrical Power-Line Installers and Repairers	49-9051	60	\$35.17	\$39.69	\$50.00	\$46.03	\$51.87	\$51.87	\$73,141	\$82,549	\$103,990	\$95,736	\$107,884	\$107,884	Install or repair cables or wires used in electrical power or distribution systems. May erect poles and light or heavy duty transmission towers. Excludes "Electrical and Electronics Repairers, Powerhouse, Substation, and Relay" (49-2095).
Telecommunications Line Installers and Repairers	49-9052	30	\$19.79	\$22.45	\$29.45	\$30.17	\$35.39	\$46.23	\$41,160	\$46,684	\$61,242	\$62,758	\$73,608	\$96,151	Install and repair telecommunications cable, including fiber optics.
Medical Equipment Repairers	49-9062	40	\$17.89	\$20.34	\$22.43	\$26.71	\$35.77	\$40.33	\$37,204	\$42,313	\$46,643	\$55,541	\$74,408	\$83,878	Test, adjust, or repair biomedical or electromedical equipment.
Maintenance and Repair Workers, General	49-9071	1,000	\$18.54	\$23.10	\$27.51	\$27.18	\$30.68	\$31.46	\$38,564	\$48,055	\$57,213	\$56,538	\$63,817	\$65,437	Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of a building in repair. Duties may involve pipe fitting; HVAC maintenance; insulating; welding; machining; carpent
Coin, Vending, and Amusement Machine Servicers and Repairers	49-9091	20	\$15.86	\$18.77	\$22.77	\$23.65	\$29.74	\$32.17	\$32,988	\$39,042	\$47,359	\$49,197	\$61,844	\$66,911	Install, service, adjust, or repair coin, vending, or amusement machines including video games, juke boxes, pinball machines, or slot machines.
Helpers--Installation, Maintenance, and Repair Workers	49-9098	30	\$14.51	\$16.61	\$19.33	\$20.53	\$23.95	\$28.73	\$30,174	\$34,546	\$40,215	\$42,697	\$49,820	\$59,757	Help installation, maintenance, and repair workers in maintenance, parts replacement, and repair of vehicles, industrial machinery, and electrical and electronic equipment. Perform duties such as furnishing tools, materials, and supplies to other workers
Installation, Maintenance, and Repair Workers, All Other	49-9099	100	\$16.75	\$19.02	\$22.74	\$23.50	\$25.71	\$30.07	\$34,847	\$39,571	\$47,307	\$48,885	\$53,475	\$62,550	All installation, maintenance, and repair workers not listed separately.
First-Line Supervisors of Production and Operating Workers	51-1011	660	\$23.51	\$31.22	\$40.23	\$38.81	\$41.10	\$50.20	\$48,896	\$64,925	\$83,687	\$80,706	\$85,498	\$104,404	Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators. Excludes team or work leaders.
Structural Metal Fabricators and Fitters	51-2041	70	\$15.04	\$18.52	\$23.23	\$22.42	\$25.00	\$28.61	\$31,262	\$38,527	\$48,327	\$46,629	\$52,010	\$59,513	Fabricate, position, align, and fit parts of structural metal products. Shipfitters are included in "Layout Workers, Metal and Plastic" (51-4192).
Miscellaneous Assemblers and Fabricators	51-2090	460	\$14.55	\$17.50	\$20.21	\$20.92	\$23.97	\$28.27	\$30,258	\$36,385	\$42,045	\$43,515	\$49,848	\$58,809	
Bakers	51-3011	120	\$10.34	\$12.42	\$15.54	\$15.70	\$18.22	\$20.37	\$21,504	\$25,829	\$32,328	\$32,659	\$37,916	\$42,366	Mix and bake ingredients to produce breads, rolls, cookies, cakes, pies, pastries, or other baked goods. Pastry chefs in restaurants and hotels are included with "Chefs and Head Cooks" (35-1011).
Butchers and Meat Cutters	51-3021	310	\$15.31	\$17.01	\$19.92	\$18.81	\$20.00	\$22.22	\$31,831	\$35,381	\$41,435	\$39,137	\$41,600	\$46,215	Cut, trim, or prepare consumer-sized portions of meat for use or sale in retail establishments.
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	1,580	\$21.32	\$22.86	\$22.95	\$22.42	\$22.95	\$22.95	\$44,342	\$47,540	\$47,737	\$46,650	\$47,737	\$47,737	Use hands or hand tools to perform routine cutting and trimming of meat, poultry, and seafood.
Slaughterers and Meat Packers	51-3023	1,120	\$19.85	\$23.75	\$23.91	\$23.43	\$23.91	\$23.91	\$41,279	\$49,403	\$49,755	\$48,740	\$49,755	\$49,755	Perform nonroutine or precision functions involving the preparation of large portions of meat. Work may include specialized slaughtering tasks, cutting standard or premium cuts of meat for marketing, making sausage, or wrapping meats. Work typically occu
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-3091	80	\$11.41	\$23.38	\$25.30	\$24.74	\$31.74	\$31.74	\$23,739	\$48,637	\$52,621	\$51,452	\$66,022	\$66,022	Operate or tend food or tobacco roasting, baking, or drying equipment, including hearth ovens, kiln driers, roasters, char kilns, and vacuum drying equipment.
Food Batchmakers	51-3092	350	\$17.19	\$19.11	\$20.12	\$21.67	\$23.78	\$28.59	\$35,743	\$39,758	\$41,848	\$45,077	\$49,465	\$59,472	Set up and operate equipment that mixes or blends ingredients used in the manufacturing of food products. Includes candy makers and cheese makers.

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Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Food Cooking Machine Operators and Tenders	51-3093	190	\$18.94	\$22.87	\$24.89	\$24.17	\$25.52	\$27.66	\$39,396	\$47,581	\$51,762	\$50,293	\$53,087	\$57,526	Operate or tend cooking equipment, such as steam cooking vats, deep fry cookers, pressure cookers, kettles, and boilers, to prepare food products. Excludes "Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders" (51-3091).
Food Processing Workers, All Other	51-3099	1,270	\$19.79	\$20.94	\$22.38	\$22.12	\$22.38	\$22.38	\$41,165	\$43,566	\$46,547	\$46,029	\$46,547	\$46,547	All food processing workers not listed separately
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	40	\$19.03	\$19.03	\$22.90	\$23.14	\$24.99	\$28.48	\$39,582	\$39,582	\$47,633	\$48,120	\$51,979	\$59,223	Set up, operate, or tend machines to saw, cut, shear, slit, punch, crimp, notch, bend, or straighten metal or plastic material.
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	30	\$18.78	\$19.69	\$24.06	\$23.77	\$24.80	\$35.22	\$39,054	\$40,969	\$50,044	\$49,444	\$51,586	\$73,256	Set up, operate, or tend grinding and related tools that remove excess material or burrs from surfaces, sharpen edges or corners, or buff, hone, or polish metal or plastic work pieces.
Machinists	51-4041	70	\$18.34	\$22.55	\$25.43	\$25.69	\$28.36	\$31.23	\$38,144	\$46,909	\$52,880	\$53,439	\$59,006	\$64,967	Set up and operate a variety of machine tools to produce precision parts and instruments out of metal. Includes precision instrument makers who fabricate, modify, or repair mechanical instruments. May also fabricate and modify parts to make or repair mac
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	130	\$14.86	\$16.93	\$18.90	\$19.44	\$22.68	\$23.46	\$30,910	\$35,205	\$39,313	\$40,451	\$47,178	\$48,792	Set up, operate, or tend metal or plastic molding, casting, or coremaking machines to mold or cast metal or thermoplastic parts or products.
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	120	\$18.02	\$21.73	\$24.12	\$24.15	\$28.10	\$28.43	\$37,471	\$45,191	\$50,158	\$50,231	\$58,447	\$59,120	Set up, operate, or tend more than one type of cutting or forming machine tool or robot.
Welders, Cutters, Solderers, and Brazers	51-4121	430	\$19.20	\$23.82	\$25.32	\$26.23	\$28.12	\$32.13	\$39,913	\$49,558	\$52,673	\$54,556	\$58,478	\$66,840	Use hand-welding, flame-cutting, hand-soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	100	\$24.00	\$24.55	\$24.55	\$26.42	\$29.31	\$29.31	\$49,910	\$51,048	\$51,048	\$54,949	\$60,951	\$60,951	Set up, operate, or tend welding, soldering, or brazing machines or robots that weld, braze, solder, or heat treat metal products, components, or assemblies. Includes workers who operate laser cutters or laser-beam machines.
Printing Press Operators	51-5112	50	\$13.91	\$15.85	\$20.41	\$19.96	\$21.98	\$25.49	\$28,934	\$32,970	\$42,449	\$41,517	\$45,719	\$53,014	Set up and operate digital, letterpress, lithographic, flexographic, gravure, or other printing machines. Includes short-run offset printing presses.
Laundry and Dry-Cleaning Workers	51-6011	140	\$13.10	\$14.53	\$15.40	\$16.39	\$18.12	\$22.30	\$27,257	\$30,227	\$32,028	\$34,108	\$37,678	\$46,391	Operate or tend washing or dry-cleaning machines to wash or dry-clean industrial or household articles, such as cloth garments, suede, leather, furs, blankets, draperies, linens, rugs, and carpets. Includes spotters and dyers of these articles.
Sewing Machine Operators	51-6031	40	\$14.80	\$15.82	\$18.24	\$18.15	\$18.80	\$21.88	\$30,786	\$32,897	\$37,937	\$37,761	\$39,106	\$45,512	Operate or tend sewing machines to join, reinforce, decorate, or perform related sewing operations in the manufacture of garment or nongarment products.
Stationary Engineers and Boiler Operators	51-8021	10	\$27.35	\$27.97	\$30.85	\$31.72	\$36.73	\$36.73	\$56,885	\$58,178	\$64,159	\$65,970	\$76,391	\$76,391	Operate or maintain stationary engines, boilers, or other mechanical equipment to provide utilities for buildings or industrial processes. Operate equipment such as steam engines, generators, motors, turbines, and steam boilers.
Water and Wastewater Treatment Plant and System Operators	51-8031	70	\$24.19	\$25.19	\$30.26	\$30.63	\$32.50	\$37.30	\$50,313	\$52,393	\$62,938	\$63,714	\$67,605	\$77,560	Operate or control an entire process or system of machines, often through the use of control boards, to transfer or treat water or wastewater.
Gas Plant Operators	51-8092	10													Distribute or process gas for utility companies and others by controlling compressors to maintain specified pressures on main pipelines.
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	60	\$17.53	\$19.54	\$25.85	\$25.05	\$30.33	\$31.90	\$36,467	\$40,648	\$53,759	\$52,104	\$63,094	\$66,364	Set up, operate, or tend continuous flow or vat-type equipment; filter presses; shaker screens; centrifuges; condenser tubes; precipitating, fermenting, or evaporating tanks; scrubbing towers; or batch stills. These machines extract, sort, or separate li
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	70	\$19.38	\$24.60	\$29.12	\$27.56	\$29.62	\$31.03	\$40,307	\$51,162	\$60,569	\$57,319	\$61,593	\$64,553	Set up, operate, or tend machines to crush, grind, or polish materials, such as coal, glass, grain, stone, food, or rubber.

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Occupation	SOC* Code	Worker Level	Hourly Wage Rates						Annual Wage Rates						SOC* Occupational Description
			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	120	\$18.66	\$21.91	\$22.57	\$24.50	\$27.11	\$31.59	\$38,796	\$45,574	\$46,940	\$50,976	\$56,398	\$65,712	Set up, operate, or tend machines to mix or blend materials, such as chemicals, tobacco, liquids, color pigments, or explosive ingredients. Excludes "Food Batchmakers" (51-3092).
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	90	\$22.30	\$23.29	\$23.29	\$23.27	\$23.29	\$23.61	\$46,391	\$48,451	\$48,451	\$48,399	\$48,451	\$49,113	Set up, operate, or tend machines that cut or slice materials, such as glass, stone, cork, rubber, tobacco, food, paper, or insulating material. Excludes "Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic" (51-4031),
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	51-9041	40	\$18.91	\$18.98	\$20.13	\$21.26	\$23.46	\$24.09	\$39,313	\$39,479	\$41,869	\$44,218	\$48,792	\$50,106	Set up, operate, or tend machines, such as glass-forming machines, plodder machines, and tuber machines, to shape and form products such as glassware, food, rubber, soap, brick, tile, clay, wax, tobacco, or cosmetics. Excludes "Shoe Machine Operators and
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	430	\$20.22	\$23.49	\$25.31	\$26.08	\$27.84	\$30.77	\$42,055	\$48,865	\$52,642	\$54,246	\$57,899	\$63,994	Inspect, test, sort, sample, or weigh nonagricultural raw materials or processed, machined, fabricated, or assembled parts or products for defects, wear, and deviations from specifications. May use precision measuring instruments and complex test equipme
Packaging and Filling Machine Operators and Tenders	51-9111	780	\$17.21	\$19.26	\$21.59	\$21.01	\$22.34	\$23.68	\$35,784	\$40,058	\$44,912	\$43,690	\$46,464	\$49,237	Operate or tend machines to prepare industrial or consumer products for storage or shipment. Includes cannery workers who pack food products.
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9124	90	\$18.22	\$19.44	\$23.78	\$23.53	\$24.72	\$31.82	\$37,895	\$40,441	\$49,465	\$48,947	\$51,421	\$66,188	Set up, operate, or tend spraying or rolling machines to coat or paint any of a wide variety of products, including glassware, cloth, ceramics, metal, plastic, paper, or wood, with lacquer, silver, copper, rubber, varnish, glaze, enamel, oil, or rust-pro
Computer Numerically Controlled Tool Operators	51-9161	80	\$19.34	\$22.34	\$22.86	\$25.20	\$27.80	\$34.14	\$40,234	\$46,474	\$47,561	\$52,414	\$57,806	\$71,010	Operate computer-controlled tools, machines, or robots to machine or process parts, tools, or other work pieces made of metal, plastic, wood, stone, or other materials. May also set up and maintain equipment.
Computer Numerically Controlled Tool Programmers	51-9162	10	\$24.79	\$28.00	\$33.03	\$34.49	\$39.59	\$43.56	\$51,566	\$58,251	\$68,713	\$71,734	\$82,341	\$90,589	Develop programs to control machining or processing of materials by automatic machine tools, equipment, or systems. May also set up, operate, or maintain equipment.
Cooling and Freezing Equipment Operators and Tenders	51-9193	70	\$22.20	\$23.39	\$23.40	\$27.07	\$33.71	\$33.71	\$46,174	\$48,637	\$48,658	\$56,305	\$70,130	\$70,130	Operate or tend equipment such as cooling and freezing units, refrigerators, batch freezers, and freezing tunnels, to cool or freeze products, food, blood plasma, and chemicals.
Helpers--Production Workers	51-9198	130	\$18.16	\$23.74	\$24.38	\$23.68	\$24.38	\$25.75	\$37,771	\$49,382	\$50,707	\$49,248	\$50,707	\$53,542	Help production workers by performing duties requiring less skill. Duties include supplying or holding materials or tools, and cleaning work area and equipment. Apprentice workers are classified in the appropriate production occupations (51-0000).
Production Workers, All Other	51-9199	160	\$7.64	\$15.98	\$17.17	\$18.12	\$19.36	\$24.99	\$15,874	\$33,228	\$35,712	\$37,678	\$40,265	\$51,990	All production workers not listed separately. Excludes "Packers and Packagers, Hand" (53-7064).
First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	53-1047	300	\$18.79	\$23.91	\$29.46	\$31.11	\$36.24	\$42.61	\$39,085	\$49,754	\$61,281	\$64,706	\$75,375	\$88,642	
Commercial Pilots	53-2012	20							\$54,245	\$89,666	\$98,865	\$120,017	\$173,454	\$177,428	Pilot and navigate the flight of fixed-wing aircraft on nonscheduled air carrier routes, or helicopters. Requires Commercial Pilot certificate. Includes charter pilots with similar certification, and air ambulance and air tour pilots. Excludes regional,
Driver/Sales Workers	53-3031	270	\$11.86	\$13.46	\$20.68	\$21.03	\$25.78	\$31.12	\$24,659	\$27,992	\$43,007	\$43,741	\$53,624	\$64,717	Drive truck or other vehicle over established routes or within an established territory and sell or deliver goods, such as food products, including restaurant take-out items, or pick up or deliver items such as commercial laundry. May also take orders, c
Heavy and Tractor-Trailer Truck Drivers	53-3032	3,010	\$18.93	\$19.53	\$24.66	\$26.35	\$30.81	\$39.61	\$39,364	\$40,627	\$51,285	\$54,814	\$64,075	\$82,402	Drive a tractor-trailer combination or a truck with a capacity of at least 26,001 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers' license. Includes tow truck drivers. Excludes "Refuse and Recyclable Materi

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			10th %	25th %	Median	Mean	75th %	90th %	10th %	25th %	Median	Mean	75th %	90th %	
Light Truck Drivers	53-3033	450	\$13.89	\$16.69	\$21.02	\$23.17	\$24.65	\$41.11	\$28,892	\$34,718	\$43,710	\$48,201	\$51,275	\$85,516	Drive a light vehicle, such as a truck or van, with a capacity of less than 26,001 pounds Gross Vehicle Weight (GVW), primarily to pick up merchandise or packages from a distribution center and deliver. May load and unload vehicle. Excludes "Couriers and
Bus Drivers, School	53-3051	240	\$10.54	\$19.44	\$23.83	\$22.47	\$23.83	\$29.80	\$21,928	\$40,451	\$49,557	\$46,722	\$49,557	\$61,995	Drive a school bus to transport students. Ensure adherence to safety rules. May assist students in boarding or exiting.
Bus Drivers, Transit and Intercity	53-3052	60	\$17.41	\$19.21	\$23.50	\$23.41	\$26.32	\$30.06	\$36,208	\$39,933	\$48,884	\$48,677	\$54,731	\$62,523	Drive bus or motor coach, including regular route operations, charters, and private carriage. May assist passengers with baggage. May collect fares or tickets.
Shuttle Drivers and Chauffeurs	53-3053	110	\$12.35	\$14.14	\$16.95	\$17.70	\$18.63	\$22.22	\$25,684	\$29,399	\$35,256	\$36,798	\$38,743	\$46,225	Drive a motor vehicle to transport passengers on a planned or scheduled basis. May collect a fare. Includes nonemergency medical transporters and hearse drivers. Excludes "Ambulance Drivers and Attendants, Except Emergency Medical Technicians" (53-3011)
Parking Attendants	53-6021	40	\$11.31	\$14.68	\$16.59	\$15.81	\$17.76	\$17.76	\$23,521	\$30,527	\$34,511	\$32,886	\$36,922	\$36,922	Park vehicles or issue tickets for customers in a parking lot or garage. May park or tend vehicles in environments such as a car dealership or rental car facility. May collect fee.
Conveyor Operators and Tenders	53-7011	40	\$20.87	\$22.23	\$22.85	\$23.87	\$28.29	\$28.29	\$43,410	\$46,235	\$47,529	\$49,660	\$58,839	\$58,839	Control or tend conveyors or conveyor systems that move materials or products to and from stockpiles, processing stations, departments, or vehicles. May control speed and routing of materials or products.
Industrial Truck and Tractor Operators	53-7051	530	\$18.84	\$19.63	\$22.39	\$22.34	\$23.54	\$25.59	\$39,188	\$40,833	\$46,566	\$46,473	\$48,967	\$53,230	Operate industrial trucks or tractors equipped to move materials around a warehouse, storage yard, factory, construction site, or similar location. Excludes "Logging Equipment Operators" (45-4022).
Cleaners of Vehicles and Equipment	53-7061	370	\$13.91	\$14.18	\$17.96	\$18.51	\$22.86	\$23.02	\$28,923	\$29,482	\$37,357	\$38,495	\$47,549	\$47,891	Wash or otherwise clean vehicles, machinery, and other equipment. Use such materials as water, cleaning agents, brushes, cloths, and hoses. Excludes "Janitors and Cleaners, Except Maids and Housekeeping Cleaners" (37-2011).
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	1,800	\$14.88	\$16.32	\$21.35	\$20.04	\$22.24	\$23.88	\$30,951	\$33,942	\$44,393	\$41,692	\$46,266	\$49,671	Manually move freight, stock, luggage, or other materials, or perform other general labor. Includes all manual laborers not elsewhere classified. Excludes "Construction Laborers" (47-2061) and "Helpers, Construction Trades" (47-3011 through 47-3019). Exc
Machine Feeders and Offbearers	53-7063	110	\$18.31	\$18.31	\$21.27	\$20.58	\$22.52	\$22.52	\$38,081	\$38,081	\$44,228	\$42,820	\$46,846	\$46,846	Feed materials into or remove materials from machines or equipment that is automatic or tended by other workers.
Packers and Packagers, Hand	53-7064	510	\$13.96	\$16.17	\$17.57	\$18.30	\$21.65	\$22.10	\$29,037	\$33,631	\$36,549	\$38,050	\$45,035	\$45,966	Pack or package by hand a wide variety of products and materials.
Stockers and Order Fillers	53-7065	1,390	\$13.94	\$15.92	\$18.23	\$18.68	\$20.40	\$23.72	\$28,995	\$33,103	\$37,936	\$38,847	\$42,427	\$49,340	Receive, store, and issue merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers' orders. May operate power equipment to fill orders. May mark prices on merchandise and s
Refuse and Recyclable Material Collectors	53-7081	60	\$16.17	\$18.33	\$19.00	\$20.21	\$22.57	\$24.87	\$33,631	\$38,112	\$39,519	\$42,024	\$46,949	\$51,730	Collect and dump refuse or recyclable materials from containers into truck. May drive truck.

Notes:

[To learn more about *SOC Codes and *SOC Occupational Descriptions, see *SOC - Standard Occupational Classification](#)

[For additional occupational description information, please check out BLS website at https://www.bls.gov/oes/soc_2018.htm.](https://www.bls.gov/oes/soc_2018.htm)

The **mean wage** is also known as the average wage. The mean wage is calculated by dividing the estimated total wages for an occupation by the number of workers in that occupation. **Percentile wages** represent the percentage of an occupation's workers who earn less than or equal to that wage. The **median wage** is the 50th percentile: 50% earn less than or equal to this amount; 50% earn more.

[The Cross-State Sioux City Metropolitan Statistical Area \(MSA\) consists of the South Dakota county of Union; Woodbury County, Iowa; and Dakota County, Nebraska; see Counties included in Wages Areas.](#)

[For more information on percentile wages, see technical notes.](#)

[If the cell is blank the data has been suppressed because there is a risk of employer identification. Per federal regulations under the Confidential Information Protection and Statistical Efficiency Act \(CIPSEA\), LMIC cannot provide this confidential data.](#)

Source: Occupational Employment and Wage Statistics (OEWS), Labor Market Information Center, South Dakota Department of Labor and Regulation. Compiled using the Local Employment and Wage Information System (LEWIS) to artificially age the wage rates through June of 2025 based on the Employer Cost Index (ECI).